



## FOREWORD

The 2016/17 Maltas Club Namibia journey has been such an amazing and rewarding learning experience. The Maltas Fans which supported us and friends, we were fortunate enough to have, made it so much more fulfilling. There are so many people we wish to thank through the 6th Edition of the annual "Incredible" Magazine.

MALTAS Club Namibia (a registered NGO - Reg no:2016/1545) is a premier student club that caters for those young students (at UNAM, IUM and NUST) who do not only excel in their academic career, but also in issues close to their hearts and that of communities.

What makes MALTAS CLUB NAMIBIA special is that it is a student club which gives substance and value to the Namibian students' learning experience by providing students the exposure to the real corporate industry both within Namibia and internationally. Engaging students in community services and working on various community projects. This allows young students to gain first hand practical experience about the world of business, while they are students at the same time, which eventually serves as foundation to work independently with diverse indigenous communities worldwide in the essence of becoming confident, aware and engaging citizens.

This 6th Edition takes us through the life experiences and lessons learned by the 2016/17 Maltas Members. Noteworthy topics in this edition includes the Sanitary Towel Campaign to keep rural girls in school, Annual Cancer Run in the South and an extraordinary working holiday to the Portuguese Islands.

In addition this issue also gave us a glimpse of the Maltas Members from 2011-2015. Their successes and achievements will also be celebrated in this issue. Previous students traveled Mauritius, South Africa, Brazil, United States of America, Tanzania, and Zanzibar. Maltas Alumni, used this once in a lifetime opportunity to make a difference in their respective communities.

For most Maltas Club Namibia winners it is a dream come true, that serves them as a stepping stone for their future aspirations.

As the founder of Maltas Club Namibia, I would like to thank the Maltas Patron: Hon .Nangolo Mbumba and Board of Directors: Mr. Lazarus Emvula, Mr. Kurai Chingombe, Ashlyn de Koe, Baba Mbahuma, Gregory Feris and Tofei Dube for supporting the dreams and aspirations of our young leaders.

Please enjoy and learn as much as you can, as you read through the pages of the 6th Edition.

#### Dr. Wilfred Isak April

PhD- Entrepreneurship (New Zealand)

MComm - Stellenbosch and European Business School - Germany
HonsBComm - Industrial Psychology and Human Resource Development (Stellenbosch)
Bachelor Business Administration (BBA) (UNAM)

Currently studying LLM (Intellectual Property) (Turin & WIPO - Italy)





# A YEAR IN THE LIFE OF MALTAS MEMBERS (2011-2016)

Over the past six years MALTAS CLUB NAMIBIA (formally known as UNAM MALTAS Club) has been a platform that granted students an opportunity to excel in all areas of leadership and management. MALTAS members carried out various activities and projects since the year 2011, that not only changed their lives forever but of those in the communities as well. This are projects such as the "Community"

Outreach Project" in the Omaheke and Ohagwena region (2013-2014), the annual "Cancer Run" in Keetmanshoop, the "Werde School Project" (2015) and "Helvi Kondombolo Awards" (2016). Since inception in the year 2011, MALTAS has welcomed various teams, leaving the previous members to spread their wings and carry on with their life long dreams.





The 2016 Maltas Club nominees were hosted at the Wolwedans Dune Camp in the Namib Rand for their boot camp last weekend. This two day long leadership boot camp took place under the guidance of the owner of Wolwedans collection Mr. Stephan Bruckner and the founder of the UNAM MALTAS's Club Dr. Wilfred Isak April. The purpose of this boot camp is to encourage the prospective Maltas Members to be responsible leaders and learn what it means to live a "holistic approach". In addition it was also a chance to mold the character and the values of these future leaders.

The Nominees also got a chance to learn about the essence of "sustainability" and why it is critical that we conserve our resources. For example why is it important to use water wisely, how to reduce carbon print etc. According to Lamar Joseph a 2016 MALTAS Nominee the highlight was 4 four (C's) which enable Wolwedans to operate as a successful company namely: Conservation, Community, Commerce and Culture. For Charlene Gouws the "Wolwedans Campus" really intrigued her: she noted that the values of being fair, positive, honest and creative are critical for any human being. She sees this as a movement and a responsibility all of us have to take upon ourselves to live a sustainable life. For most of these young students reuse, recycle and reduce has become their new moto in life. To the students it was clear from the beginning that the accommodation, training and the meals they ate, sustainability was evident throughout all spheres of "Wolwedans" and they thanked the owner and staff for changing their outlook on life.

The group also got a chance to visit NaDEET which remains committed to educating the nation for change. It was a life changing boot camp fully sponsored by Wolwedans that the 2016 Maltas Nominees will remember forever.

# MALTAS CLUB AWARDS HELVI KONDOMBOLO LEARNERS

The University of Namibia's prestigious MALTAS Club, the entrepreneurship class of 2015, Dinapama Manufacturing and Supplies and Digital Foto Center joined forces to support the 2016 Helvi Kondombolo Combined School prizegiving ceremony in the Onyuulaye district in the Oshikoto region. The ceremony was a perfect platform to celebrate young learners who excelled during the 2015 academic year. The principal of the school, Mr Lewis Nangolo highlighted some challenges the school is facing, such as a shortage of classrooms and qualified teachers. Christina Andreas was the Dux

Student of the school with 38 points in 2015 Junior Secondary Certificate Examinations. She also scooped the Unam Entrepreneurship Class 2015's Eagles trophy. Other categories in which prizes were awarded, included best teacher, best athlete and best student per academic phase. The Maltas Team & Unam Entrepreneurship Class of 2015 also donated dictionaries and electronic calculators to the school. The team plans a spring school for Grade 10s in the Onyuulaye district later this year to motivate and help the learners improve their academic performance.





he University of Namibia's MALTAS-team, joined by their mentors, held a training day at the Yetu Yama Namcol Centre for members of the Learners Representative Councils (LRC) in Windhoek. According to Mr Gavin Visser, Maltascoach and key facilitator, the purpose of the workshop was to inspire the learners with the message that one can always bounce back from adversity, no matter the circumstances. "To have a big heart, to work hard and to know never to give up, is the legacy I want to leave behind for my fellow students," said Fredrick Hamonika. Mr. Hamonika is a 17-year-old student at the C.J. Brand Namcol-campus, who almost lost his life in a car accident. He strongly believes he received a second chance and is adamant to not waste it. Various Namcol-centres in Windhoek each sent groups of five learners to attend the training held at the Katutura-campus. During the workshop learners identified problems they face at their respective centres and came up with their own innovative solutions.

Learners from the Acacia-centre plan to introduce strict attendance regulations for both teachers and learners to prevent learners from loitering and engaging in wrongful activities. The Goreangabcentre suggested forming student escorts and get police involved to prevent curb robberies.

The learners were faced with a number of challenges aimed at engaging them as a team and to sharpen their problem solving

f learners identified problems they face at their respective centres

abilities. The marshmallow-and-spaghettichallenge tasked them to plan and build a tower as tall as possible within 15 minutes. The teams had to report on any problems they experienced during the task which included lack of planning and poor time management. The teams were also introduced to the DISC-analysis model which identifies leader types. The model gave learners insight into their likely role in a team. They were also encouraged to share their experiences when they realized they had failed their exams.

Mr. Daniel Itenge, a MALTAS-mentor, narrated his life story and reminded the learners of the importance of education, despite any hardship one might be going through. The Namcol-LRC's expressed their eagerness to start working together knowing their personal attributes and putting into practice the ideas they came up with. All the representatives of the various centres aim to implement a positive change at their centres during the course of this year.

- Kurai Chinyombe



The Namibian Union of National Workers in collaboration with Vision 2030 Focus Magazine launched their official newsletter in 2015 at Safari Hotel in Windhoek. This unique, yet extravagant event was graced by the Minister of Home Affairs and Immigration, Honourable Pendukeni livulalthana and His Worship the Mayor of Windhoek, Hon Musuee Kazapua.

According to Dr Marius Kudumo from the Namibian University of Science and Technology (NUST) the purpose of this official newsletter is to inform employers and employees about their rights and responsibilities in the workplace.

At the same occasion the MALTAS President Lazarus California Emvula, the outgoing Maltas President and a final year student in business administration, took the stage and reminded the audience that everyone has an equal responsibility to uplift the Namibian people. He narrated advice from his mentor, Mr. David Namalenga, who said: "If you stand idly by and watch as people do nothing or do the wrong things, knowing you can do something about it, than you are just as guilty".

Emvula challenged each Namibian to make a choice to either stand at the sidelines and complain or get involved and help each other towards a better tomorrow.

- LAZARUS EMVULA

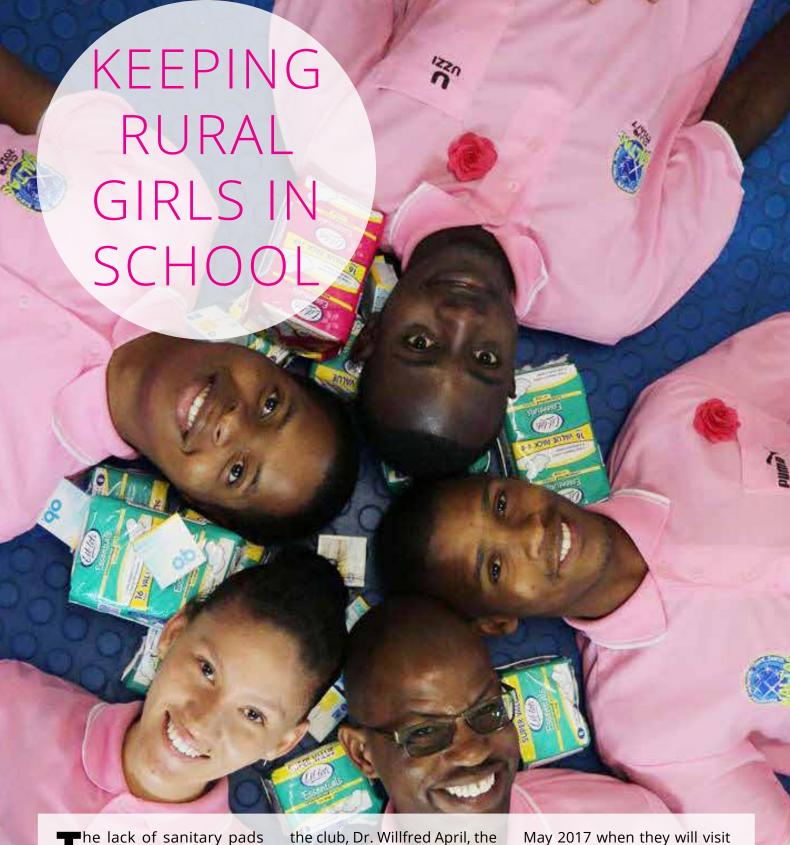
watch as people do nothing or do the wrong things, knowing you can do something about it, than you are just as guilty

# MALTAS TREATS HAVANA LEARNERS

The University of Namibia's MALTAS Club invited the learners from the Havana Primary School for breakfast in 2015. This was part of the club's corporate social responsibility outreach in collaboration with Wimpy Wernhil Park. The learners also did their first tour of the mall after the meal







for school girls from disadvantaged families, make them stay away from school. The University of Namibia's MALTAS Club after visits to various regions of the country decided to distribute sanitary pads for school girls involved in three schools in the rural northern areas of the country. According to the initiator and founder of

the club, Dr. Willfred April, the goal is to collect 10,000 pads. "We see this as an investment in the school girls who are also the leaders of the future." April highlights that the collection is to make a difference in the lives of the less fortunate residents of the country.

The MALTAS Club hopes to reach their target of 10,000 pads in

May 2017 when they will visit the affected schools to hand it over. Anyone wishing to make a contribution to the project can contact Mr. Kurai Chingombe at 081 663 6405 link. Clockwise from bottom right is Dr. April. Ashlyn de Koe, Kurai Chinyombe Lazarus Emvula Gavin Visser and Dr. Wilfred April, Photo Tanja Bause

## NAMSCORE A HUGE SUCCESS



The Namibian Student Conference 2016 on Undergraduate Research (NAMSCOR) held a very informative conference in Windhoek. The objective of this two-day conference was to bring together students from Unam, NUST and IUM to provide them with a friendly and conducive environment within which they could share their work, practice their presentation skills, receive constructive feedback and

network with others in a similar research field. The conference was sponsored by Vision 2030 focus group magazine, Dinapama Manufacturing and Supplies, Unam's Maltas Club and the Namibian United States Alumni Association. According to the secretary-general of Swapo, Mr Nangolo Mbumba (Maltas"s patron and keynote speaker), he was delighted to be part of the historical conference 26 years after independence, where young Namibians could come together and engage in an intellectual discourse.

Other plenary speakers included Mr Folkers Williams from the Frederick van Zyl Slabbert Leadership Institute at the University of Stellenbosch and Dr André Costa, deputy ambassador at the Brazilian Embassy in Namibia. The delegates presented various papers on HIV/AIDS, business and entrepreneurship, as well as youth development towards sustainability. Ms Ndamononghenda Elias from the International University of Management scooped the best paper award and received

Rising to the very top...

a cash prize of N\$1 200, while Ms Monica Risuro from the University of Namibia got the second best paper award and a cash prize of N\$500. Ms Elizabeth Lukas, also from IUM, won the third best paper award and a cash prize of N\$300. All cash prizes were sponsored by Vision 2030 and Mr Mbumba. Delegates were also treated to a light dinner. The NAMSCOR16 committee would like to thank all sponsors and students for a job well done.

### NAMS@R16

1<sup>ST</sup> Namibian STUDENT CONFERENCE ON undergraduateRESEARC



# MOTIVATIONAL WEEK CANCER RUN IN KEETMANSHOOP

The MALTAS Club and the Young African Leaders Initiative (YALI) partnered last year to held the 6th annual cancer run in Keetamnshoop. The purpose of the annual cancer run is to educate Namibians about the signs and the symptoms of cancer. At the same time also to educate them about the precautionary measures they must take to prevent cancer. Over 100 community members and school learners joined the cancer run in 2016. The participating schools amongst many others included Keetmanshoop Private School, Kronlein Primary School and Don Bosco Primary School.

Counsellor Ernst Jahs from Keetmanshoop delivered the keynote address for the event and he encouraged all participants to try and maintain a healthy lifestyle by looking at their diet carefully. Jahs noted that the activities must grow from small to big and from big to bigger to ensure that our fight against cancer is successful. The winners of the cancer run each received a cash prize and medals.

The learners were very excited about taking part in our cancer run...

A series of motivational workshops preceded the run over two days whereby the Maltas team and YALI members mobilised and motivated the communities and also encouraged them to apply for the 2017 Mandela Washington Fellowship. The Mandela Washington Fellowship is an initiative by President Barack Obama which brings together leaders from all across Africa to empower them in various leadership initiatives. The outgoing President of the MALTAS Club would like to express his sincere gratitude and thanks to YALI, Wimpy and the Keetmanshoop community at large for making this year's event a huge success. The 7th annual cancer run is scheduled for May 2017 and the clubs governance body believe that it will grow more successful.



## LAZARAS EMVULA APRESIDENT THE WORLD FELLIN LOVE WITH

y name is Lazarus Emvula the MALTAS 2016/17 President of the MALTAS Club. I'm a young vibrant individual born into a family of three (3) in the Northern part of Namibia, in a small village called Oshikuku. I'm raised by a single parent, my mother a teacher at Omagalanga Combined School. In my village you were either a teacher or nurse. Leadership development and youth programmes were non-existent. It was difficult having to grow up in an environment where the youth isn't exposed to

leadership roles or mentors that can really impact the lives of others and ensure they pass on the ideology of selflessness. I was faced with having to cope in an environment where success was determined by the car you drive, how much money you have and the way you dress. This was a major disadvantage to those who didn't have much growing up. This meant you

automatically fell into the category of being "un-cool". When people would go drinking I would stay at home and draw, which was my way of coping in such an unaccommodating environment. In MALTAS we embraced the saying, "when they go low, we go high". It simply means don't feel pressured to conform when everyone else is against you, rather rise above all odds and lead by example. A lot of people fall prey to peer-pressure and the idea of trying to fit in. Understand that you're not born to fit in, you have a higher calling and purpose in life that goes beyond trying to fit in.

I'm blessed to have realized that at a young age, because this has helped me recognizing which areas of my life to be invested in. Knowing you have provided children at the cancer ward with toiletries, providing mentoring sessions to Namcol learners or merely adopting school kids to support through their academic lives. Through the MALTAS Club I was able to experience my dreams of helping others and be part of a team, which makes a tremendous contribution towards the people in the Namibian communities. Let it be like a ripple effect whereby you change one life, then have that person change even more lives. If a boy from a small village and raised by a single parent can be transformed into a leader with a vision that goes beyond monetary gain, than I sincerely believe everyone can make a difference in our societies. We all have a part to play. Namibia rise!

### THE NEXT BIG STEP



# SPREADS IT'S WINGS TO BECOMING A

The University of Namibia's MALTAS Club further spread its wings. The club was previously only represented at the Windhoek campus, but are now a national club for all Namibian students at tertiary institutions the opportunity to be part of the leadership club. The hope is that MALTAS, registered as a non-governmental organization, will be as Leadership Institute up and running by 2025 to empower and inspired young Namibians. During the launch, the board of directors elected.

Mr. Lazarus Emvula (Chairman), Mr. Kurai Chingombe (Vicechairman), Ms. Barbara Mbahuma (Treasurer), Ms. Ashlyn De Koe (Secretary-General), Gregory Feris, Daniel Itenge, Tofy Dube and Dr. Wilfred Isak April elected members. The secretary general of SWAPO, Hon. Nangolo Mbumba, is the patron of MALTAS Club Namibia.



### MALTAS CELEBRATES BRAZILIAN NAMIBIAN FILM FESTIVAL

The University of Namibia's MALTAS Club joined the Brazilian and Namibian community for the screening of Brazilian and Namibian films at the Warehouse Theater in Windhoek. The purpose of this week long festival was to educate and strengthen the cross Altantic ties between Brazil and Namibia. The Maltas team was fortunate once again this year to witness this bilateral relationship between Brazil and Namibia by attending this great festival. From left are Ashlyn de Koe, Kurai Chingombe, Drs André Costa, Wilfred Isak April and Lazarus Emvula.

### DINAPAMA MANUFACTURING AND SUPPLIES

Dinapama Manufacturing and Supplies is a 100% Namibian garment manufacturer. We are masters of custom designed clothing and bag manufacturing of all shapes and sizes. Officially registered in 2009 and operations started in 2010 with a workforce of 7 people and 5 machines at Wanahenda Municipal stalls - thereafter our workforce increased to over 20 employees. As business grew bigger, we sought for larger premises and we now house over 356 employees and 874 machines and are currently situated in the Northern Industrial Area on way to NBC T.V. As a growing company we were awarded NMA (Namibia Manufacturers Association) Medium Manufacturer Gold Award for the year 2015. In March 2017 we were awarded the PMR Africa Award for the outstanding-1st overall Clothing Manufacturer Diamond Arrow 2016.

In an effort to grow the industry Dinapama Manufacturing and Supplies trained number of Small and Medium Enterprises (SME) to enable them to push the economy further. It is our belief that as a nation no single company will be able to solve the country's economic challenges thus our undertaking to include as many SME's as possible together we can make Namibia, Africa and the entire world at large a better place for all.

Our Vision is "To be a modern, diverse and unique manufacturing company of choice." With the Mission is "To provide our customers with "value for money", and personalized products with services based on current trends and customer needs.

We are backed by our core values of Quality, Integrity, Innovation and Commitment, thus determined in our push to ensure equity and justice for all through hard work and best practice to contribute to Namibia's economic growth and Sustainability.



companies, White Feather Creations and Dinapama Manufacturing and Supplies, joined forces with the UNAM MALTAS CLUB, Namibian Mathematics Institute and the Namibian United States Alumni Association (NUSAA) and staged a very exciting Christmas party at the Mandume Kindergarten in Okahandja Park last year. The purpose of this Christmas party was to share the joy of Christmas with the children while they are still at the Kindergarten with their teachers and fellow classmates. Approximately 97 children are attending the Mandume Kindergarten.

Mr. Josephat Tjiho from NUSAA delivered the keynote address where he reassured the learners through a motivational talk about the "Power from Within".

Christmas party was to share the joy of Christmas with the children...

Twenty nine learners from the Kindergarten were enrolled at various schools for grade 1 in 2017. To ensure that they have a smooth transition to grade 1, White Feather Creations and Dinapama ensured that each learner received a personalised school bag filled with stationery for the first year of their school. In addition the UNAM MALTAS CLUB and NUSAA will ensure that each of these 29 learners will be well taken care of until they reach grade 12 in 2029. This seems like a challenge, but helping these youngsters

throughout their school career to become the best leaders they wish to be can indeed support Namibia in the country's development objectives, in particular some of the pillars of the Harambee Prosperity Plan. After all formalities all learners of the Kindergarten received gifts of toiletries and snacks as part of their Christmas celebrations. The crowd was entertained by Edo Lutete (NBC 1 Third Will Actor) as a special guest and master of ceremonies.



## PEER PEER EXTREMISM CHALLENGE

n the 28th October 2016 the MALTAS Club launched the P2P Extremism Campaign, originating from the United States of America, whereby more than 500 Universities around the world took part. The purpose of the campaign is to combat online extremism, such as ISIS seeking to recruit people online. The team conducted a TV interview at Good Morning Namibia and two (2) Radio interviews, one at National Radio and the other at Fresh FM. All this was part of a strategy to inform the general public about what extremism is and how they can participate actively in the campaign. On the 26th November 2016, the MALTAS team hosted a "Say NO to Hate Speech" selfie event in Wernhil Park, where people could take selfies, upload the hashtag onto the Facebook page and receive a T-shirt and an informative flyer, others received water bottles too.



WWW.FACEBOOK.COM/PERCEPTION2REALITY



WWW.TWITTER.COM/PERCEPTION2REA



### Classrooms Culture &

by Bruce M. Parcher

Bruce Parcher has lived and worked with San schools, teachers and learners in the Tsumkwe Constituency since 1996.

Much of his work in Tsumkwe was with the Nyae Nyae Village Schools and the communities they serve.

As Namibia grows, both urban and rural communities grow increasingly diverse. How are schools adjusting to this changing cultural environment?

In some cases schools embrace diversity. Each and every culture is valued, and this is evident at the school level, the classroom level, right down to each individual child.

I have been present at morning assemblies where teachers greet the learners in a different language every day. This is, however, not the norm in my experience.

More often, I think the tendency in diverse schools is to either celebrate the one predominant culture in the school, or to ignore or whitewash culture altogether. The Ministry of Education recognized many years ago that culture and classrooms belong together, and this became the National policy today.

Recent Programmes embrace the Diversity and Heritages of Namibia and include them in the daily School life.

# UNFORGETTABLE WORKING HOLIDAY

BOAT CRUISE, MAPUTO & SUN CITY EXPERIENCE

he 2016/17 MALTAS team term as members with an extraordinary boat cruise to Mozambique. The purpose of this annual working holiday was to give the students exposure to unfamiliar cultures. It also served as an opportunity for the students to give back to communities not usually familiar to them and to find new measures of dealing with challenging situations which might confront them when they enter the world of work. The team flew to Durban, in South Africa, and boarded the cruise ship to Maputo, in Mozambique. And then it was off to the Portuguese Islands. Mr. Ivan Laranjeira, the 2016 Mandela Washington fellow from Mafalala¬township in Maputo, welcomed the team at the Maputo harbor.

The team visited Mafalala's primary school, the house of late President Samora Machel and the township's national stadium. Mafalala is rich in cultural history and the colonial separation of the city and township is evident as can be seen from the architectural designs. Laranjeira noted that most houses in the township are made of corrugated iron, because concrete was not permitted by the colonial settlers. After an educational and informative cultural exchange, the team was treated to traditional dancing by the Association of Tufo de Mafalala,

a women's dance group formed 52 years ago. Queen Shaguia Rashid, chairperson of the dance group, said dancing makes them feel good. After all the great experiences in Mafalala, the team cruised to the Portuguese Islands. They thanked their sponsors for making the trip a reality.





#### About us

Management Leadership Talent Search (MALTAS) is a student club. MALTAS was founded in 2011 by Dr. Wilfred Isak April and Mr. Petrus Stephanus Erwee



### **Vision**

We aspire to provide a leadership foundation for our students to work independently and become confident, aware and engaging citizens.

### **Mission**

The mission of this esteemed club is to promote academic excellence. In its nature as a leadership club, it aims to:

- Promote, improve and develop the interest of management, business and the entrepreneurial spirit in the community
- Enforce a better understanding about business in the African cultural context.
- Identify, motivate and promote students with the finest talent at Namibian educational Institutions.
- Support various activities of Namibian Institutions

### **Core Values and MALTAS Culture**

- Commitment, honesty, integrity, reliability and accountability in all our dealings.
- Respect for cultural diversity of each country represented.
- Safe and friendly working environment for our members to interact within.
- To overcome adversities that we may encounter within our surrounding.



Egneti Signs is a recently established graphic designs and digital printing shop in Otjiwarongo. Our motto is quite simple. "Lighting up your brand!" We make people's ventures visible through meaningful imagery display. Our core services are designing company logos, design and printing of promotional materials i.e. promotional flyers, t-shirts, caps, sign boards, banners, staff ID cards, name tags, and more. As a small business, we rely heavily on delivery of excellent customer service in order to grow our customer base and eventually expand

the services we offer. We try to understand the mechanics of getting people to choose us over many others in the industry. We believe this is crucial for a small business, as our growth depends on who and how we serve. We understand that our potential is a moving target. The closer we get, the further it drift away. Therefore we strive to be accommodative and stretch towards all directions in order to stay as close to our target. At Egneti, it is our hope that we progressively continue to make a meaningful impact in our community and ultimately on Namibia's economy.

Executive Director Daniel Itenge 0813303237

a special thanks to some sponsores









Dinapama
Manufacturing
and Supplies
is a 100%
Namibian
garment
manufacturer.



They are masters of custom designed clothing and bag manufacturing of all shapes and sizes.

