

INCREDIBLE

5TH EDITION 2016



Zānzibār

Māltas opening ā Gātē
tō ā foreīgn cūltūrē

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About us

Management Leadership Talent Search (MALTAS) is a student club operating under the University of Namibia (UNAM) as an umbrella body. MALTAS was founded in 2011 by Dr. Wilfred Isak April and Mr. Petrus Stephanus Erwee

Vision

We aspire to provide a leadership foundation for our students to work independently and become confident, aware and engaging citizens.

Mission

The mission of this esteemed club is to promote academic excellence.
In its nature as a leadership club, it aims to:

- Promote, improve and develop the interest of management, business and the entrepreneurial spirit in the UNAM community
- Enforce a better understanding about business in the African cultural context in the UNAM community.
- Identify, motivate and promote students with the finest talent at the University of Namibia.
- Support group activities of the University of Namibia.

Core Values and MALTAS Culture

- Commitment, honesty, integrity, reliability and accountability in our dealings.
- Respect for cultural diversity of each country represented in the UNAM community.
- Safe and friendly working environment for our members to interact within.
- To overcome adversities that we may encounter within our surrounding.

March 2nd	Wimpy Cancer Party at Central Hospital
March 9th	Maltas Nedbank Awards Ceremony
March 21st	Omuthiya Outreach Werde project with NWR
April 1st-30th	Writing Workshop (Maltas Book)
May	Wimpy Cancer Run (Keetmanshoop)
June	Examination for Maltas
July	Stellenbosch Leadership Week
August	Visit to Patron / Parliament
September	Writing Workshop due date for working Holiday
December	Boat Cruise from Durban and Sun City



2016

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Ms. Marcelline Vries

Mr. Petrus Erwee



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BUILDING RELATIONSHIPS



Community Outreach in the Ohangwena Region (2013)

"Build a relationship with people who do serious business"



Community Outreach in the Omaheke Region (2014)

Foreword

by Dr. W. April

Wow it feels like yesterday since we have launched the first issue of the "Incredible" Magazine published by the prestigious MALTAS CLUB of the University of Namibia. Now here we are, excited to bring you the fifth normal edition of the Incredible Magazine. We are also very proud to let our readers know that we also published an additional "Special Edition" pertaining to issues of Sustainerpreneurship in 2014. Over the past five years more than sixty young leaders at the University of Namibia benefited from the MALTAS programme. Some of these individuals are currently pursuing further studies abroad and some have good jobs in the corporate sector.

In this issue we are excited to introduce you to some exciting projects which the 2015 MALTAS embarked upon, including a working holiday in the exotic Zanzibar Island. This issue will also give you a brief glimpse of our proud sponsor year in and out Nedbank Namibia through pictures.

Without a doubt we have built a great relationship. As a reader you will also get to learn more about Small Medium Enterprise (SME) Compete in Namibia and avenues to pursue if you wish to start an enterprise of your own.

Our gratitude goes out to all our loyal supporters throughout the past five years namely: Dinapama Manufacturing and Supplies, Wimpy Namibia, Wimpy Wernhill Park, Wolvedans, NatureFriend Safaris, Gondwana Collection, Namibia Wildlife Resort, Digital Foto Center, Electricity Control Board of Namibia & OTB Sport. We would not have made it thus far without you.

It is our sincere hope that you enjoy this issue as much as we loved putting it together for you. 2016 is going to be an exciting year as we continue to Live Life Beautifully. All the best.



"There are so many Doors in Life to open, be impatient to start" - Charlie Gordon

COURTESY CALL TO MINISTER OF HIGHER EDUCATION



FLTR: Benita Strauss (MALTAS President), Dr. Wilfred April (Founder), Muzi Nungu (MALTAS Coach), Bernelee Skrywer, Lazarus Emvula, Gavin Visser

The University of Namibia (UNAM) Maltas Club paid a courtesy call to the Minister of Higher education, Training and Innovation, Dr. Itah Kandjii-Murangi. Dr. Kandjii-Murangi pointed out the importance of a good character and emphasize positive behavior. She also encouraged students to continue to inspire others. The Maltas team here with the Minister Ms. Benita Strauss Dr. Wilfred April Mr. Muziwandile Nungu, Ms. Bernelee Writer, Mr. Lazarus Emvula and Mr. Gavin Visser.

MALTAS President 2015 bids farewell

by Benita Strauss

This year has really been the best year of my life. I am forever thankful to God and all the people who have made it possible. To the Founders of the UNAM MALTAS CLUB Dr. Wilfred Isak April and Petrus Erwee I could not have done all these amazing things without you. Be it visiting the cancer ward on a monthly basis, speaking to high school learners or flying to Zanzibar you cannot put a price tag to my experience. Yes some students think Maltas is just about prestige, but I have learned at first hand, you have to work very hard if you want to build your character. There is so much more to this student club than it meets the eye. It really takes courage to be part of MALTAS, because you are constantly encouraged to be a better version of the best you. Nothing in life comes on a silver platter. I got to meet other young men and women around Namibia, South Africa

and Zanzibar and I realized how blessed I am. I have seen people go through challenging times and still have a smile on their faces. These experiences I have had help me expand my worldview, it gave me a new perspective on life, a person no one can ever forget, a risk taker and a powerful motivated bornfree Namibian.

I can honestly say that this year has allowed people to see my heart. I am just so lucky to have lived this amazing life for one year. And it is not over at all. Thank you everyone that it was my turn that I got to live the time of my life. This year taught me UNAM is indeed a place with the best talent the world has to offer.

To our generous sponsors: Thank you, Thank you, Thank you.

My fellow team members of 2015 Bernelee, Muzi, Callie and Gavin take all that you have as you embarked upon the next phase of your life. Mom, Dad, my siblings and my entire family thanks for making my

dreams come true. I love you all.

To the next Maltas Team members it is going to be the most exciting and exhilarating year of your life. Sleep if you can, but take each and every experience for what it is. Be it good or bad it can only make you a better person. Be you, stay humble and enjoy every moment. You only live once.



People will hear your voice, but they will feel your attitude ...

Benita Strauss - MALTAS 2015 President

MALTAS AT THE INNOVATION CAMP

(Rock Lodge)



The Ministry of Basic Education, Arts and Culture, the Namibian Institute of Entrepreneurial Development (NIED) and the Namibian Norwegian Association (NAMAS) hosted a one week workshop which was facilitated by the University of Namibia's Maltas Club. Twenty nine young learners in Grade 11 and 12 from Opuwo, Tsumeb, Grootfontein and Okahandja congregated at the Rock Lodge from

17 to 21 August 2015 to attend the camp.

The purpose was to equip Grade 11 and 12 learners with practical skills and knowledge that will enable them to find solutions to the challenges they face within their respective communities. Gavin

Visser, Maltas Vice-president, was the head facilitator and he introduced the learners to various leadership styles by means of the DISC Model. The DISC Model is a personality analysis tool aimed at getting to better know yourself, your limitations and strengths. Each learner was expected to look at a specific challenge which confronts their communities.

These challenges were, but not limited to health, education and environment. According to Visser, if the learners go back to their communities and start implementing their projects, it is pivotal that they are self-aware and know how to harness their internal strengths and work on their limitations. In addition this innovation should be seen as a tool that will enable learners to embrace people with different personalities especially when they have to work with various cultural groups in Namibia.

Mr. Tuhafeni Elifas from Greenwell Matonga in

Katutura, a former NAMCOL student who is currently pursuing his lifelong dream of becoming a pilot, shared his personal life struggles and how consistency and hard work helped him through one of the most difficult times. In addition the learners were also taking part through obstacle courses such as the lithium course, abseiling and paintball. To put all the knowledge and skills they have acquired to use, the learners were put through a test by means of a debating challenge. The themes were: Should learners be allowed to have a job after school hours? Should contraceptives be allowed in schools? And should the Chinese tobacco plant be allowed in Namibia?

According to Mr Ferrand van Wyk from NIED, the learners demonstrated exceptional knowledge on these issues which confront them on a daily basis. It is the sincere belief of the 2015 Maltas team that through this training the learners will be able to produce exceptional results in the final examinations



MALTAS MOTIVATIONAL WEEK 2015

During the month of September 2015 the Maltas Club of the University of Namibia launched six month training. To begin with, the potential recruits were introduced to motivational and inspirational talks listened by Mrs. Mufaro Nesongano (Corporate communications specialist of NWR), Andre Costa (Brazilian Depute Ambassador) and Pineas Oscar (US Embassy) . The new Maltas team will be announced on March 9th, 2016.



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YOURSELF WHEN
NOBODY ELSE WILL.**



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What we are doing for vision 2030



Networking Tips

- Do your Research
- Dress Code
- Be focused
- Body Language
- Be open to possibilities
- Be realistic
- Reciprocity
- Follow up

"Networking is not collecting Businesscards, networking is about planting relations"

MALTAS WIMPY CANCER RUN 2015

The 2015 Unam MALTAS Club travelled to the Southern part of Namibia, to the town of Keetmanshoop to raise awareness on cancer through an initiative known as the MALTAS Wimpy Cancer Run. The staff and students at the University of Namibia Southern Campus made a meaningful contribution towards raising awareness by getting involved in the marathon, which catered for both male and female categories. The marathon took place on the 10th October 2015 (Saturday) and was scheduled for 10:00 am. The runners were expected to run from the stadium in West Dien, which served as the starting point of the race until the University of Namibia Southern Campus as the ending point.

In the male category Lesley Kaputjjeza came in first (1st) place, followed by Gabriel Erastus in second (2nd) place and Tauno Haihambo in third (3rd) place. Among the girls Kuugongelwa Lahja came in first (1st) place, followed by Justina Ipumbu in second (2nd) place and Lastly Beata in (3rd) place. The winners received certificates and medals of either Gold, Silver or Bronze with accordance to the

position they achieved. The MALTAS Club members and associates also conducted some presentations on different kinds of Cancer.

The MALTAS Club would like to thank every single sponsor, student, staff member and members of the general public that had a hand in making the MALTAS Wimpy Cancer Run a success. As Muhammad Ali said "Don't count the days, instead make the days count", with that the 2015 MALTAS Club members and associates thank you for making it count.



D'Alice Tshilemba presenting awards



THE GREAT TEAM



Maltas Wimpy Cancer Run 2015



UNAM ENTREPRENEURSHIP CLASS RAISES N\$ 35 000 FOR CHARITY

Submitted by Republikein on Wed, 2015-10-07 02:00

On the 10th October 2015 the 2015 UNAM Entrepreneurship class showcased their innovation and entrepreneurial skills by raising N\$35 000 for charity. The purpose of this project was twofold: to enhance the students' practical social entrepreneurship skills and to grade the students towards their continuous assessment mark based on the work they have done. After having raised the funds, the 2015 UNAM Entrepreneurship class has supported two schools in the Kunene and Oshana Regions of Namibia. This was done by buying school uniforms for all learners of the Werda Project School. In addition, the

top three performers of the Helvi Kondobolo School were also supported with academic books and stationery. N\$10 000 was used to award scholarships to two incoming first year students wishing to study towards a business degree at UNAM. The remaining N\$5 000 was donated to the disability unit at the university to support students with special needs. The announcement event at the UNAM Campus was graced by the Namibian entrepreneur Dr. Petrina Auino (who was also a 2014 Mandela Washington Fellow). She encouraged the students to never give up and keep pushing forward until they eventually succeed. According to Dr. Wilfred Isak April, hands-on learning has become more

important than ever for varsity students. In May last year he tasked each student to raise funds to bring about change in their communities. "Once students enter the workforce they are confronted with real life scenarios and the best time to harness these skills is now," he said, adding how impressed he was by the determination and the strength in character the students demonstrated throughout the fundraising campaign. Dr. April noted that he is extremely proud of the 2015 Entrepreneurship class for the excellent job they have done and urged them to continue working towards a better future, while helping those in need.

THE MALTAS WIMPY PRE-INDEPENDENCE CELEBRATION

The UNAM MALTAS CLUB 2015 Nominees celebrated a Pre-Independence Party at Cancer Ward 8 with children at the Windhoek Central Hospital recently. This is an annual event hosted by the MALTAS CLUB since 2011 and was sponsored by Wimpy NAMIBIA - Wernhill Park. The

purpose of the event was to enable students to learn the importance of giving back to society, show love and care to the children and also celebrate Namibia Independence Day with them. Wimpy Namibia - Wernhill Park Manager Patrick Eiseb was also present at the event and presented

toys and watches to the children. The MALTAS Nominees also read books to the children and they were also treated with a very special meal. The next MALTAS team for 2015 was announced on March 9th at the Arebusch Lodge in Windhoek.



Benita Strauss and Gavin Visser pose for a photo with the children at the cancer ward



Muzi Nungu, Keisha Newaka, Gavin Visser and Benita Strauss

MALTAS CLUB 2015 NOMINEES FUTURE LEADERS WORKSHOP IN STAMPRIET

The UNAM MALTAS Club 2014 members joined forces with NatureFriend Safaris, Nedbank Namibia and Gondwana Collections to empower young learners in Grade 7 at the Stampriet Primary School in the Hardap Region. Last years' nominees took the project even further by specifically identifying the leadership challenges which exist within primary and secondary schools in Namibia from 6-8 March 2015. The 2015 Maltas Nominees mentored 40 pupils in Stampriet.

According to Ms. Benita Strauss, a 2015 Maltas Nominee and current Miss Unam (Southern Campus) leadership remains a key challenge for developing nations such as Namibia; and the purpose for their visit to Stampriet with the help of their sponsors was threefold: First to train the learners' representative councils and Grade 7 pupils of primary schools in Stampriet. They will in turn be able to impart the knowledge and skills to the learners of their respective schools. Lastly these skills can be transferred to the broader community and school network. In addition, the nominees also educated the pupils and teachers about the essence of sustainability and its importance which are some of the causes championed

by NatureFriend Safaris, Nedbank Namibia and Gondwana Collections.

Dr. Wilfred Isak April the founder of the MALTAS Club believes that through this entrepreneurial leadership project young pupils will be challenged, but their hearts will be encouraged. It is the sincere hope of April that young people will continue to create, invent and built upon their own ideas and passions. Our country is not about a job anymore, but if you really want to succeed and stand out from the crowd in Namibia, you have to find your purpose in life and fuelling it through effective entrepreneurial leadership.

According to the teachers and the principal of the Stampriet Primary School, the current initiative of the UNAM MALTAS Club can enhance the entrepreneurial leadership schools of the pupils in the area. All the 2015 Grade 7's and members of the learners representative councils in Stampriet were put through a test to do a 2 minute elevator pitch presentation on leadership and whom they regard as outstanding leaders in Africa. It is noteworthy to mention that these pupils passed this test with flying colors. To ensure that we adhere to the "healthy mind and a healthy body is a formidable combination principle" the students took part in

various sport activities. One of the many sport events were the 90 meter sprint with an egg in the spoon. As role models to the pupils the 2015 Maltas nominees also took part in the 90 meter sprint Gavin Visser came out in the first place. The 2015 Maltas Nominees also visited the Hardap Prison near Mariental, from where they were treated with a special meal at the Hardap Resort. Now that the 2015 Maltas Nominees have completed their 6 week long philanthropic activities, they all are awaiting their fate whether or not they will be part of the 2015 Maltas team which will be announced on March 23, at the 2015 Maltas Nedbank Awards at the Arebusch Lodge in Windhoek.



THANK YOU MALTAS 2015

“Reflecting on an amazing and exhilarating time with MALTAS 2015”

Once again, I am faced with the bittersweet ending of our time together. It is bitter to walk away from such a special group. Thanks to your smiles, enthusiasm and character. I want to specifically thank you for a few things that inspired me in our time together. First, thank you for being patient and honest with me. I know the road was fun, but it was not easy at all. This year was a year with new standards. Instead of questioning my vision and dreams for MALTAS 2025, you went along with it and offered very specific feedback about what worked and what didn't. You recognized what I had

control over and helped me to make sure that those things were running as smoothly as we could make them run. You also helped me to realize what I need to learn so I can do better with the next MALTAS team. I implore you, as always, to be safe and to make wise choices. Read great books, explore your world, get to know others' stories and remember what we learned this year — that kindness, humor, sincerity and open-mindedness can take us much further than prejudice and snap judgments. As Bill and Ted once told us, “be excellent to one another” and, as you well know, you will find friends

in places you never expected.

All my affection,

Amazing Dr. Wilfred Isak April



MENTORING LEARNERS FROM BETHANIE

The Schmelenville Combined School from Bethanie visited Windhoek for a Spring Discovery Camp and were hosted by the Young Achievers Namibia Initiative. During their one week whirlwind tour they also visited the University of Namibia (UNAM). Maltas Club vice-president, Mr. Gavin Visser, secretary-general, Mr. Lazarus Emvula and coach Muzi Nungu helped the learners with career guidance, as well as a speech monitoring session at Hilton hotel in Windhoek. According to one of the participants, Edmund Jossop, he learned that “there is a greater, bigger world outside Bethanie” and that the possibilities for success in Namibia are endless. And of course that the world looks completely different from the hotel's rooftop!



2015 MALTAS Club members Muzi Nungu, Gavin Visser and Lazarus Emvula pose with the students of Schmelenville Combined School at the luxurious Hilton Hotel



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GLOBAL ENTREPRENEURSHIP SUMMIT 2015

KENYA

Ten Namibians got a once in a life-time opportunity to attend the 6th Global Entrepreneurship Summit in Nairobi, Kenya, last weekend. Over a thousand delegates from all corners of the world were nominated from their respective United States embassies to attend this global event. The purpose of this two day summit which was co-hosted by US president Barack Obama, and the president of Kenya, Uhuru Kenyatta, was to bring together global leaders and entrepreneurs from around the world to learn, reflect and engage in conversations which could take Africa to the next level. Obama reassured the delegates that "education is the key to do anything you want in life" and that entrepreneurship is unifying. He further noted that Africa should invest in young people and not focus too much on the failures and obstacles we all are confronted with in life. It is also his firm belief that change will not come if we wait for others. "We are the change we wish to be and we should listen to our own inner voices." Obama did not shy away from the fact that it is hard to take the first step to

decide to start one's own business, especially for women and the youth: "Women are the powerhouse entrepreneurs and invest and give back to their families and economies." Three entrepreneurship centres will be opened in Kenya, Mali and Zambia. Other keynote speakers highlighted the importance of believing in oneself as an entrepreneur. The delegates were challenged with the key question: "If they think believing in themselves is hard, they must think about how much harder it is to believe in other people." From this summit the Namibian delegates learned that Africa should become a home for global growth and not only for African growth. Claudine Mouton from SME Compete Namibia advised Namibians that your integrity is a source of capital: "This means your integrity can get you money to start your business. For example: Keep your promise, if you cannot pay your supplier right away, let him/her know that you are unable to pay right now, but will do so in future." Mouton further noted that a lack of access cannot deter you from

starting a business: "Always try to think big, start small and start now." Dr Wilfred Isak April from the University of Namibia said: "Do not get into a rat race, even if you win; you are still a rat. Believe in yourself as people do not know what is in your heart and head." David Namalenga from Dinapama Manufacturing and Supplies learned that entrepreneurship can be a path to lasting change and hope for a better Namibia. This global event was also attended by a sensational artist, Akon, who said that all of us go through challenges. For him it was going to jail. However, going to jail made it possible for him to enable others to have something, which is too great to lose. The Namibian delegates for the 2015 GES are proud beyond words and would always be grateful to the American embassy in Windhoek. "We all have learned so much and could not hope to be with better people. What now really matters is whether we are able to make a difference and change things in our communities for the better."



Namibian Representatives at Entrepreneurial Summit



GLITZ AND GLAMOUR AT UNAM MALTAS

NEDBANK AWARDS

Nedbank Namibia has committed itself since the inception of the Maltas Club in 2011 to sponsor the club's annual awards. Last year it took place at Arebbusch Lodge in Windhoek on 23 March. The stellar line-up of guests included the beautiful Miss Namibia 2014, Brumildha Ochs, the deputy ambassador of the Brazilian Embassy in Windhoek, Fernando Mello, and Unam professor and Dean of science, Professor Ferdinand Gideon, who all came to witness and honor the academic and entrepreneurial achievements of young students at the University of Namibia (Unam). Radio personality Laurika Williams and Unam third-year student Barnabas Mukumbo were the hosts of this year's ceremony. Maltas Vice-President 2012 and advisor of 2013, Taimi Nahambelewe Nangombe, who was an honours student in chartered accountancy at the North West University Potchefstroom Campus, South Africa, encouraged and motivated the audience regarding the essence of a true leader.



According to Nangombe "leadership is not a popularity contest", but is about what you do when no one is watching. For her the defining moment in Maltas was whether or not she will be willing to

walk in front, when everyone else around her felt otherwise. As an academic club which has been in existence for the past five years, Maltas has produced four outstanding graduates of whom three were studying towards their honors degree in South Africa. According to the founder of the Maltas Club, Dr. Wilfred Isak April, it has grown from strength to strength and he is confident that the lives of the annual Maltas graduates will never be the same.

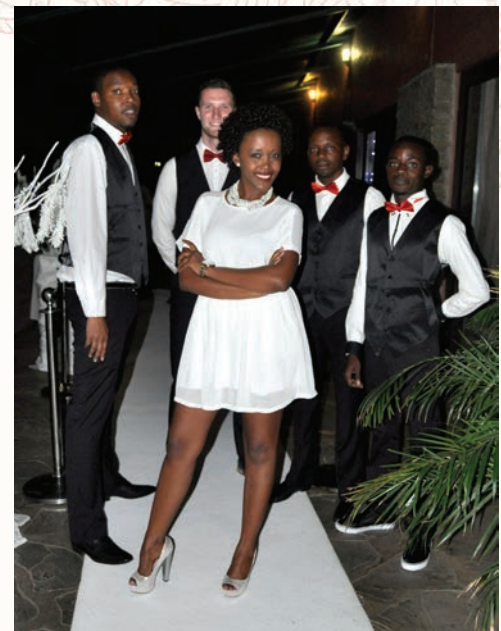
Third year accounting student Getrude Cassandra Apollus won last year's Maltas Distinguished Leadership Award. She was also re-elected as the club's 2015 Maltas financial manager. Gavin Solomon Visser, from Wanaheda in the capital, was elected as this year's Maltas Vice-President. Gavin is also an intern at the Goethe Center in Windhoek. Benita Strauss, a third-year chartered accountancy student, made history when she was elected as the first female President of Maltas since its inception. Benita was also awarded the Overall Best Student prize of NatureFriend Safaris for scoring an overall aggregate of 82% for the 2014 academic year. The 2015 Maltas team attended the annual Mandela Leadership Week in Stellenbosch in July and their annual working holiday for Tanzania in Zanzibar took place on the 5th to the 15th of December 2015.



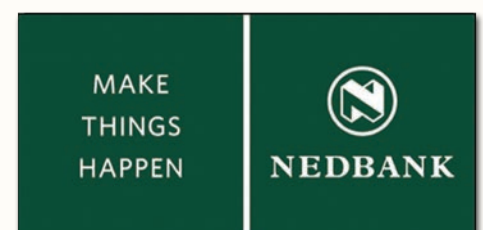
Bernelee Skrywer greeting Mr. Fernando Mello



MALTAS 2015 nominees with Dr. April



"WE ARE THE WORLD !"



2015 - GLIMPSES OF A YEAR OF MALTAS IN PICTURES



NedBank Funday in 2015



Mr. Fernando Mellos (Brazilian Deputy Ambassador) Farewell Party



NedBank Funday 2015



On top of the World with American Representatives

NatureFriend Safaris - Namibia!

it is difficult to capture what we are about in just a few words. maybe our secret ingredient is that we are small enough to provide individual attention, yet have the operational muscle and organisational fines to move mountains. our staff is integrated into our company and specific care is taken to ensure that unforgettable experiences are delivered to our clients.

UNAM FRUIT FESTIVAL

A huge Success !

The University of Namibia (UNAM) Entrepreneurship Class of 2015 held a food festival on 15 April 2015, at the UNAM Staff Cafeteria. The purpose of this rare extravagant event was threefold: First to educate the entire nation about the essence of healthy eating habits. Second the students feel that they want to become change agents by challenging all Namibians to donate 1000 tins of canned food, which they will donate to the Werde Project School 130km outside Outjo. They have identified this specific community as they believe that social entrepreneurship can really change the way we think about development. Thirdly this project also served as a practical assessment tool for the course. Students worked in groups and each group had to come up with an innovative and creative group name and fruit dish. Each group was expected to impress and convince a distinguished panel of judges.

Community members, UNAM Staff and students turned up in great numbers as they witnessed the students preparing and displaying food dishes made only from fruits. The students have collected over 900 canned food thus far. Through this social project the UNAM 2015 entrepreneurship class want to empower and encourage Namibians, enhance livelihoods and perhaps enable others to see a window of opportunity to create jobs in the near future. After all the proceedings "Fruit Haven" emerged victorious with an average score of 85% and they won free business training from Global Business Labs, a N\$500 cash prize from the entrepreneurship class 2015 donation fund and a Golden trophy from Grandmaster.

The first runner -ups were "Fruit Tastic" with an average score of 84,8% won a cash prize of N\$300 from the Entrepreneurship class 2015 donation fund and a silver trophy from Grandmaster. "Fruiterners" emerged as second runner ups (with 81%) and a cash prize of N\$200 from the 2015 entrepreneurship class donation fund and a bronze trophy from Grandmaster. The students would like to thank UNAM ODS, Amushe Inc, Grandmaster, Global Business Labs, Nedbank Namibia, Dinapama, Wimpy, UNAM Staff & Students and UNAM Malpas Club President (Benita Strauss) and Team for making this event a success. The students will

enter the second phase of this project in June 2015, where they intend to visit the school and meet the learners of the Werde Project School. All companies interested to take part in this project please do contact (Ms. Magreth Mainga) at the Office of the Dean of Students at the University of Namibia.



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MALTAS 2015 Stellenbosch Leadership Week



The University of Namibia's (Unam) Maltas Club's most important objective and vision is to strive for academic excellence and harnessing the inherent leadership and entrepreneurial spirit of its members. It is the belief of the club's members that if they can achieve academic excellence the rest will follow. In line with the club's objective and as part of the Mandela Week celebrations, the 2015 members attended a short course in African Leadership at the Frederick van Zyl Slabbert Leadership Institute for Student Leadership Development at the University of Stellenbosch. The objective of this short course was to enable the 2015 Maltas members to develop leadership skills, which

will enable them to become active Namibian citizens that will transform society and their respective communities across the country. This leadership course is offered in two phases: First face to face contact sessions. The second phase required all Maltas members to write a reflective essay and personal video recording about their personal experiences in South Africa and their lessons about the course by 15 August. Each participant received an NQF (National Qualifications Framework SA) level 6 certificate after successful completion of the course. The key themes covered during this course were Africa leadership in context, principles of community interaction, leadership

styles, multiculturalism and harnessing the power of others and group dynamics and teamwork. According to Dr Wilfred April, the club's coordinator, the course of many young peoples' lives has been changed as a result of the club's annual visit to Stellenbosch University, as these visits open a window of opportunity for young Namibians. Except for formalities, the Maltas team also got a chance to learn more about the history of wine at the Takara and Solms Delta Wine farms a few kilometers outside Stellenbosch. In addition, the students also had the privilege and honor to visit Franschhoek to learn better about the French culture. The facilitator of the session, Mr Folker Williams, believes that if you understand the history of a particular community or a setting it makes learning so much easier. It was Maltas Club's secretary general, Lazarus Callie Emvula's first experience outside Namibia and he says: "It was an amazing experience to see and learn how people of diverse cultures interact in the same community to better the environment.



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Learning more about SME Compete

A social entrepreneurship entity that helps small and medium enterprises (SMEs) grow business, create wealth and jobs, SMEs Competitiveness Consultancy (Pty) Ltd is better known by the branding SMEs Compete. Created by way of a public private partnership of First National Bank (FNB) and the German Development Service, DED (now part of GIZ), CMWs Compete's objective is to improve entrepreneurial, management, marketing and information technology skills of SMEs.

For small firms in Namibia to grow, they must improve business performance and competitiveness. To help clients (SMEs) overcome challenges typically encountered during the course of conducting business. SMEs Compete has developed an array of services focused on capacity building, skills

enhancement and thereby growing business. Although working with the SME sector in general, support is structured to meet or service the specific needs and requirements of individual clients.

In addition to direct business capacity building, SMEs Compete also facilitates business linkages in the domestic market as well as regionally and internationally, through a wide array of on-going services and events. More than 1400 SMEs around Namibia have already and continue to benefit from SMEs Compete's capacity building activities and mentoring services. Most clients routinely return and consequently benefit from follow-up training and on-going business mentorship.

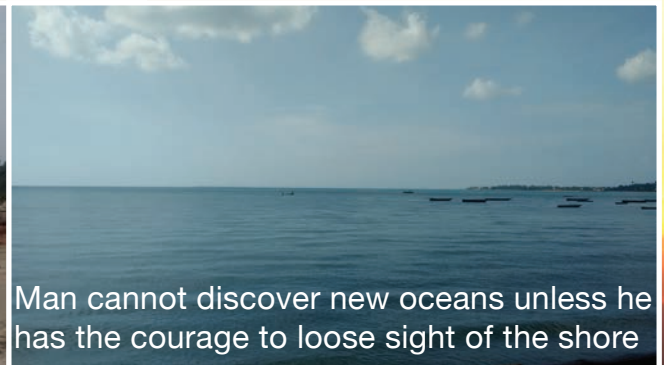
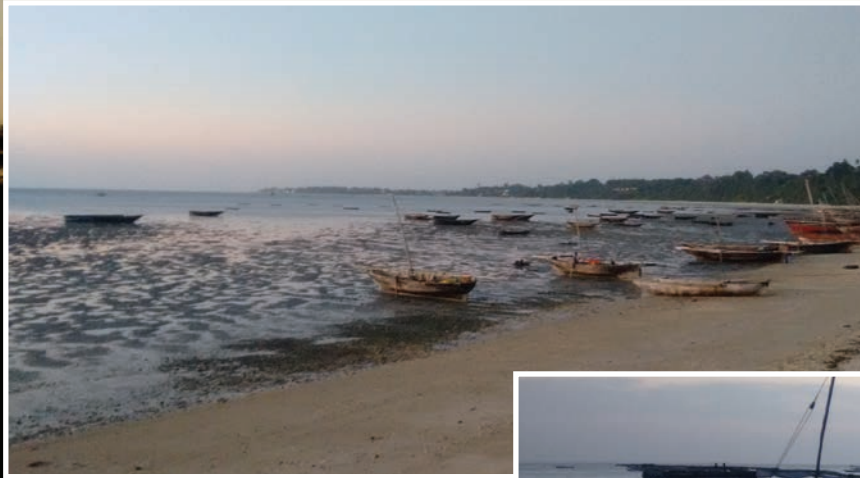
Best described as a social entre-

preneurship entity, like any business SMEs Compete as a firm has to generate its own income to fund operational expenses and to finance growth. It does not receive public funding. Support is provided by the private sector and development community. A staunch supporter has been FNB, for which SMEs Compete in turn provides pre- and post loan mentorship to SMEs & prospective clients of the bank.



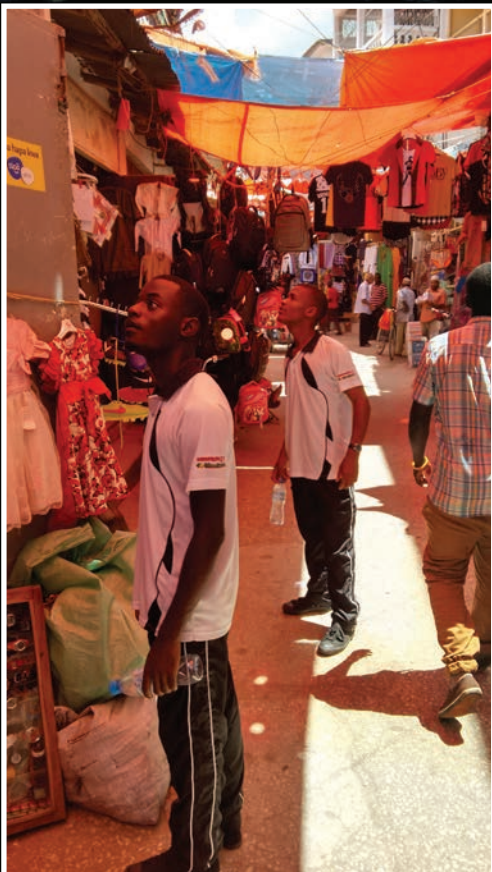
Zanzibar Experience

a foreign culture presents itself as a paradise to you



Man cannot discover new oceans unless he has the courage to loose sight of the shore

The prestigious UNAM Maltas Club embarked upon a ten day working holiday to the exotic Zanzibar Island recently. This is not the first time since the existence of the Maltas Club that the students went on a working holiday. Previous groups went to Mauritius, Brazil and the United States of America. The



the members to the East African & Island culture. Second this was a perfect opportunity to explore entrepreneurial opportunities they may wish to pursue after graduation and learn as much as they can and apply their experiences in a Namibian context.

north tip of the Island. Here the students managed to visit the local primary school and learn a little bit of history with the teachers and learners. The town of Nungwi also afforded students a unique experience of a boat cruise to

The group first explored the small harbor town named: Stone Town where they learned at first hand at the marketplace how business is done. Thereafter the team went up



purpose of the working holiday to Zanzibar was twofold: To introduce

to Nungwi a town situated at the "Mbemba" Island where they were

We could not ask for a better prize Package - Thank you so much

Maltas 2015

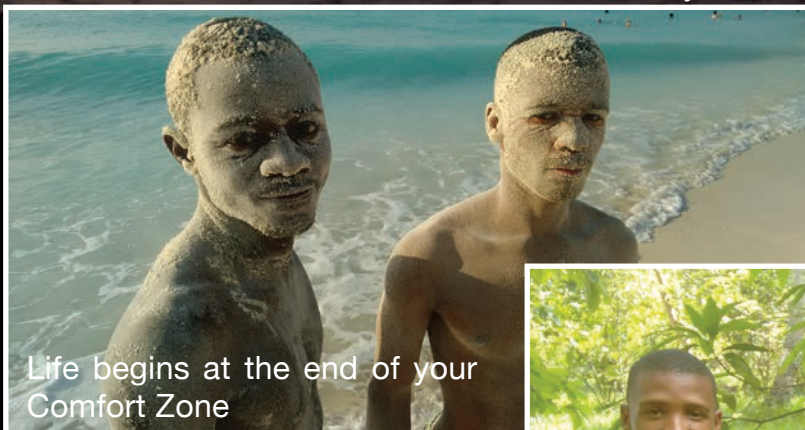


snorkeling with the dolphins. The 2015 Maltas team also visited the village of Fuchuchani where they were introduced by the locals to the history of the town who was found by a Portuguese merchant in 1869 and his name was "Fuchuchani". The team also visited the local

According to Lazarus Emvula, the Maltas 2015 Secretary this trip was a true eye opener which he will treasure forever. He noted that everything from flying to the Island, getting a passport and snorkeling in the blue Indian Ocean was a very unique and invigorating first experience. Dr. Wilfred Isak April, the Maltas Founder said that he is extremely proud of the 2015 Maltas group and the people who they are going to become in future. He has absolutely no doubt that they will become great people. The next Maltas team will be chosen in early March this year.



Conquering the world - I'm done



Life begins at the end of your Comfort Zone

secondary school and the Caves. Another highlight in this village was the spice tour which lasted almost 3 hours, where the team was introduced to approximately 30 different trees and how spice is made from each one of them. For example: Almond trees or Lemon trees.



We travel not to escape life, but life not to escape us



B Strauss

Benita Strauss, MALTAS President 2015

elegance, adventure, knowledge ... doing it the **mal**tas way!