

INCREDIBLE

3rd Edition



MALTAS FROM NAMIBIA TO BRAZIL !

www.maltasclubunam.na





About us

Management Leadership Talent Search (MALTAS) is a student club operating under the University of Namibia (UNAM) as an umbrella body. MALTAS was founded in 2011 by Dr. Wilfred Isak April and Mr. Petrus Stephanus Erwee.

Vision

We aspire to provide a leadership foundation for our students to work independently and become confident, aware and engaging citizens.

Mission

The mission of this esteemed club is to promote academic excellence. In its nature as a leadership club, it aims to:

- Promote, improve and develop the interest of management, business and the entrepreneurial spirit in the UNAM community
- Enforce a better understanding about business in the African cultural context in the UNAM community.
- Identify, motivate and promote students with the finest talent at the University of Namibia.
- Support group activities of the University of Namibia.

Core values and MALTAS Culture

- Commitment, honesty, integrity, reliability and accountability in our dealings.
- Respect for cultural diversity of each country represented in the UNAM community.
- Safe and friendly working environment for our members to interact within.
- To overcome adversities that we may encounter within our surrounding.

Maltas 2014

Sun: Dec 2013 - Maltas 2013 Brazil Working Holiday

Thu: Dec 2013 - Announcement of 2014 Nominees

Mon: 10 Feb 2014 - Lectures Resume for Semester One

Wed: 26 Feb 2014 - Launch of SZ Maltas Magazine

Fri: 28 Feb – 2 March - Nominees Boot Camp Period

Wed: 5 March - Cancer Ward Pre- Independence Party at Central Hospital

Wed: 26 March - Maltas Nedbank 2014 Awards ceremony elimination

Fri: 29 March – April 1st - Wimpy Keetmanshoop Cancer Run & School Painting

Thu: 1-4 May - Nedbank Maltas Rural Entrepreneurship Program

Fri: 6-9 June - NatureFriend Safaris Solar stove Excursion

Mon: 21 July - Lectures Resume for Semester 2

Sat: 19-24 July - Stellenbosch and Maltas Leadership Week 2014 (Cape Town)

Fri: 8-10 Aug - Nedbank Maltas Rural School Entrepreneurial Program

Wed: 20 Aug - Dinapama Maltas Talent Scout for all UNAM students

Fri: 5-11 September - Skorpion Zinc Maltas Distinguished Leadership Week

Wed: 22 October - Maltas New York Working Holiday Gala Dinner

Thu: 30 Oct – 2 Nov - Maltas 2014 Study Weekend with NatureFriend Safaris

Thu: 4 Nov - University Exams for Maltas Commence

Sat: 6-21 December - Maltas 2014 Travels to New York for annual Working Holiday

Mon: 15 Dec - Maltas 2015 Nominees Announced

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In a dynamic and globalised world the only sustainable advantage is consistent innovation. Our strategy is to continuously raise the bar and push our achievements in every facet of our operations.

This we do by maintaining our values and committing to sustainable development as our guiding principle. This is in line with our mission that states that we would like to be the producer, employer and partner of choice, as well as a leading producer for the global zinc market.

Over the past year, we have taken Skorpion Zinc closer to the people by embracing the principles of transparency and corporate governance, as well as increasing our corporate social responsibility spending. We believe in giving back to our communities and changing lives across Namibia.

Our CSR vision is to enhance the quality of life and economic well-being of communities around our operation with a focus on:

- Health, Education, Livelihood and Agriculture
- An integrated rural development programme
- Infrastructure development

Education is one of the most important methods of alleviating poverty. Therefore a significant percentage of Skorpion Zinc's CSR resources are spent on educational projects at all levels. Giving people and communities the tools to stand on their own feet and make a living, providing education opportunities and bursaries, allows us to make a real difference where it matters most.

For this reason, we are excited to announce that Skorpion Zinc will continue their partnership with the UNAM MALTAS Club in 2014, for the fourth consecutive year. We believe in their ideals of promoting and developing the leadership potentials and entrepreneurial opportunities of young Namibians. Besides this Newsletter that we are sponsoring, Skorpion Zinc has in the past sponsored and will in 2014 sponsor activities such as the leadership workshop and the Skorpion Zinc MALTAS Distinguished Leadership Award.

We would like to use this opportunity to congratulate MALTAS on their achievements in 2013 and most especially for being awarded the Best Overall Society of 2012 at the University of Namibia and most well administered society in 2013.

We wish all the MALTAS leaders and members another year of success!

Foreword

The University of Namibia MALTAS Club is a premier student club that caters for those young students who do not only excel in their academic career, but also in other spheres of their lives, such as community work. It is once again my honour as the Official Friend of the UNAM MALTAS Club to introduce to you the third edition of the annual Maltas Magazine titled **"Incredible"**.

MALTAS is an academic club of choice for most students and staff members at the University of Namibia, not only at the Main Campus, but across all twelve campuses of UNAM. This is, however, not a new phenomenon. This has been so for the past three years, since the inception of the Club and we are very proud of this. What makes us so special?

Life in MALTAS starts for most young students at UNAM as a possible avenue to unleash their entrepreneurial potential. During this period their lives are touched and shaped as they devote their time not only to excel academically but also caring for those in need across all corners of Namibia and also on an international platform. MALTAS is about continuously improving the lives of our young students and installing a strong sense of discipline and leadership in them. This issue will cover a broad range of topics, but one event which is a highlight for Maltas 2013 was the visit to Brazil (Sao Paulo, Rio de Janeiro and Brasilia) where they had first-hand experience with the Brazilian small businesses in Rio de Janeiro.

MALTAS is a club with strong values, but happily secular in their instructions. All said and done, it is my personal belief that they are what they are today because the University of Namibia is a happy place to be for the administrators, lecturers and students. The following pages will give you a glimpse of life in MALTAS. You will see it is disciplined, rigorous, challenging and above all, exciting and happy! We are in serious business of grooming the World's next generation of leaders.

I hope that the following pages will give you an understanding of why they were voted "best overall society of the 2012 academic year" and the "most-well-administered society for the 2013 academic year" at the University of Namibia.

We wish you a fruitful and productive 2014.

Warm Regards,

Nangolo Mbumba
SWAPO Secretary General
MALTAS Official Friend 2014





Dear Incoming and Outgoing UNAM MALTAS Members,

Your grade 12 results earned you space at UNAM. I salute you for your sense of duty, purpose and tenacity to persevere and prevail academically over the years. Your academic journey, like that of many before you, has not been easy. The persistent supply of good teaching, your own commitment the general support systems embedded in the university structures purposeful advice, guidance, encouragement and structured learning, led to your achievements at UNAM. Thank you for choosing to stay on and be part of the solution to Namibia's Vision 2030.

The inspiration generated by your initial ambivalent feelings based on your natural curiosity, fear of the unknown demands and pressures of academia, awakened your insatiable desire to learn, develop and better yourselves. A myriad of formal and informal programs that characterize the UNAM curricula and calendar are opportunities for your learning and most importantly, your self-discovery. Your MALTAS Club is indeed one such program. Your decision to explore and remain in the fold of MALTAS has set you apart as a leader for your generation.

The university environment is pregnant with opportunities that are obvious to those who dare to excel and act on their dreams. Your courage and steadfastness propelled you towards MALTAS, a club that seeks to unleash and harness students' inner potential and abilities. The evidence of major strides you have all taken under the banner of the MALTAS Club, are commendable. Your leadership skills, competences and acumen, which you have amassed through sheer self-drive, commitment, listening, taking heed of instructions and sharing, should become a formidable foundation for your approach to

living your life. We all have one life to live! And your resolve to give your all to get all that life can offer is the best strategy!

In conclusion, like all the good projects and perfect programmes life takes us through, there is always a time to part. Whether you are a new or an old MALTAS member, the hard reality about anything that elicits quality growth in people, when the time to leave comes, you leave the physical space, but you are inseparable from the now deeply rooted MALTAS, principles. Your life during and after UNAM is the true barometer of MALTAS principles.

Your deeds have demonstrated that there is no room for mediocrity in MALTAS. Go and excel in whatever you choose to do in 2014. Your successes embrace the hope and sacrifices of many.

Go ahead. Take yourselves and your nation to greater heights, for you are unstoppable agents for the fulfillment of Vision 2030. Finally, guard your lives jealously and stay away from alcohol, drugs, unprotected sex and violence.

Wishing you a productive year ahead,

The Dean of Students
Dr. Itah Kandjii-Murangi

By: Mr. Ricardo Latkani
Chief Executive: Walvisbay Corridor Group – Sao Paolo Brazil

UNAM MALTAS CLUB TRAVEL FROM NAMIBIA TO BRAZIL

In the middle of December 2013, the (WBCG) Brazilian Office was visited by the UNAM MALTAS Club, headed by Dr Isak April.

The promotion of the University of Namibia opening the opportunities for the youth to interconnect. In my personal point of view, the action of UNAM was similar to that of the WBCG visited Brazil.

The Namibian flag is now zooming Brazil and opportunities that could boost the relations between the two continents, looking forward in developing together a trade route with the entrepreneurship.



NatureFriend Safaris supports Club

Our involvement with MALTAS has spread for about 4 (four) years now. Dr. April has impressed me early on with his passion and determination to create a forum that can make a difference in his students' lives. The concept of MALTAS is a sound one. I think if one would look back over the years at the exposure and opportunities created by MALTAS for the students – it is an impressive list.

They meet industry leaders and high ranking political figures, they get exposed to rural areas and can make a difference at schools, they need to coordinate and organise large events and have the opportunity to travel not only in Namibia but well beyond our borders. All of this while still at university – a true privilege. I am confident that students that have been part of MALTAS will set themselves apart later in life.

We as NatureFriend Safaris have a trust fund which funds our solar stove project amongst others. MALTAS has been involved in presenting the stoves to the public as well as the media. Through our financial assistance we have made a number of field trips possible for MALTAS. We trust that our relationship with MALTAS will continue. I truly believe that by investing time and money into our young people we can contribute towards the greater good and future of our beloved country. Educated people are the only hope for the success of Africa. One can only wish that the platform, that MALTAS actually is is truly recognised by the students and that they make the best of it NOW.

Maltas Skorpion Zinc Leadership Week 2013

Rosh Pinah: It was the third (3rd) consecutive year that the Skorpion Zinc Mine sponsored the leadership week. This six (6) day workshop took place from the 6-12 September 2013 at the Obib Training Centre in Rosh Pinah. The theme of this year's workshop was "finding the leader within" – and was designed to help student develop practical leadership skills.

Mr. Stefan Saayman a leadership "guru" conducted the workshop and he was looking at the various dimensions of human wellbeing and why it is required for exceptional leadership service. These dimensions amongst many others include emotional, spiritual and physical wellbeing. He continued to emphasise to the students that "self-mastery" is the cornerstone of any successful leader.

The student's physical dimension was put to a practical test, through hiking the Rosh Pinah Mountain which is 2 km in height.

Mr. Gebardht Tjiho Sustainable Development Coordinator from Skorpion Zinc noted that it is indeed an honor to be associated with such a club, which strives to enhance the leadership ability of young people in Africa. This is not the only initiative that Skorpion Zinc sponsors the UNAM Maltas Club; they are also the proud sponsors of the annual Maltas Magazine and will also continue to sponsor the Skorpion Zinc Distinguished Leadership Award.

After all formalities the team was treated with an excursion to Diaz Point near Luderitz to learn more about the history of Namibia. According to Andreas Mhango the Vice President, his journey was an unforgettable and life changing experience.

He advises all those aspiring to join Maltas to remember that "it is not a right, but a privilege" – never waste this opportunity as it might never come back.



"Life changing Experience..."



My learning experiences as an entrepreneurship student - 2013

It all started as a vision to have a university degree in Business Administration.

When one has a great dream, it can only become a reality when one works towards it.

Studying and working at the same time is not easy. It takes a high level of discipline, determination and dedication to succeed.

To make a success out of this decision, as an adult student, I had to drop a lot of old habits and adapt to this new life. My first year was not easy but when you pay for your education yourself and crave a better life, there is always an inner drive that triggers you to just do it regardless of the obstacles.

With all this in practice I had to learn how to manage time effectively, how to submit quality work, maintain good relationships at work, with the lecturers and other students (being nice to everybody made life easier for me). Try it out and you will see how fast you will grow. Maintaining good discipline is key to everything you put your hands on.

By: Hilma Iifo

Final year (BBA Honours Degree) student at UNAM and Teacher at Jan Jonker Afrikaner

".... Just do it"

MALTAS 2013 President bids Farewell

Here is the exit interview of the Outgoing President (RC) with the MALTAS Advisor Mr. Petrus Erwee (PE)

PE: Who is Raymond Cloete?

RC: I am a young, friendly, spontaneous and very energetic individual with a heart as big as Mount Everest. Born and raised in the capital of the South, known as Keetmanshoop, a beautiful town filled with the friendliest people you can find in the country, was where I spent most of my life. I finished my high school career at P.K De Villiers the most prestigious high schools in the south in 2008. A man with a vision and mission, I moved to Windhoek in 2011 to further my studies at the University of Namibia. At UNAM I was introduced to very influential people like Dr. Wilfred April and Mr. Erwee, the creators of one of the most successful academic clubs that the university has ever seen MALTAS (Management Leadership Talent Search.)

PE: Being MALTAS President is a daunting task. What gave you the boost to help you finish a two year MALTAS term?

RC: At a young age my parents installed principles of perseverance, determination, hard work and humility which molded me into the man I am today. Throughout the years you learn new concepts, experiences and you apply them to every challenge you come across. For every daunting task in my path, I simply applied these concepts which made it easy for me to align my goals and work accordingly while in office. Most importantly, I loved what I did in MALTAS, which motivated me to complete both terms.

PE: What do your daily duties as a MALTAS President entail?

RC: Apart from being a fulltime student, being a MALTAS President is a fulltime commitment as well. First things first, you should be very flexible as you are assigned to do various tasks throughout the day and week. It starts with a general meeting, where you discuss your projects and assign them to different members. Then you move on to allocate budgets for the club's operations and projects. Appointments should be made and dates should be confirmed to various sponsors and top executives of different companies in order to do presentations so as to pitch our MALTAS concept. Furthermore as President, you should have one on one meeting with team members in order to encourage them as being in MALTAS can be challenging at times. It's your obligation to keep the team as one unit, so that all understand what is expected.



My life will never be the same



PE: What is your message for those who aspire to join MALTAS 2014?

RC: Go for it! If you want to be the best, associate yourself with the best. MALTAS is an academic club that acts as a platform for students to showcase their leadership capabilities. This is the ideal platform for students to use before they enter the corporate world. I encourage all students to work at being a part of this amazing club, as MALTAS is a club that lives up to its reputation it truly is *"your passport to infinite possibilities."*

Why Skorpion Zinc invests in Education?

A significant percentage of Skorpion Zinc's CSR resources are spent on educational projects at all levels. We have committed ourselves to making a difference where we can and also provide the necessary assistance to all the schools in Rosh Pinah. Over the years, we have invested heavily in school infrastructure development, namely; the expansion of Hoeksteen Combined School, expansion of Rosh Pinah Academy and Stepping Stones Pre-Primary School.

Our Education investments are also not limited to formal education investments but we have also partnered with non-governmental organizations to provide skills training courses in the //Karas Region. The company also provides bursaries to Namibians to study at institutions of higher learning.

We have a total of 23 bursary recipients at the Polytechnic, UNAM, universities in South Africa and at the

Vellore Institute of Technology in India.

Skorpion Zinc has sponsored the Regional //Karas Science Fair for the past 3 consecutive years and we have seen that the //Karas Region is a region to be reckoned with when it comes to sciences. At the National Science fair, participants from the region have excelled and scooped many awards.

Giving people and communities the tools to stand on their own feet and make a living, providing education opportunities and bursaries, allows us to make a real difference where it matters most. We all know that an educated citizenry will transform Namibia into a knowledge-based society and will bring lasting positive changes.

Through the Report to Society, an annual publication, we demonstrate how at Skorpion Zinc we create a sustained balance between economy, ecology and social responsibility.

The report highlights the contribution we make to sustainable development, especially in the Karas Region and for the country and its residents. This is

in line with the statement of our mission to be the producer, employer and partner of choice, as well as a leading producer in the global zinc market.

For most of our education projects to be successful and sustainable, we undertake them through partnerships and collaborations. We always make sure that we enter into public-private-partnerships (PPPs) with Government and other Private Sector organisations for most of our community projects.

With this humble contribution, that Skorpion makes, we wish to work with Government and the communities around us towards an affordable and quality education.



Ms. Nora Ndopu
Corporate Affairs Manager



Fired from Maltas, but still standing: I am Mike Mutseta

How flabbergasted was I when I learnt the puzzling reality about fingerprints. Billions and billions of people have lived in our mother planet and there is never a point in time when someone's fingerprint ever matched another person's. Hey! Pause a bit and think about it. As many human beings as we are, we all have different fingerprints. Isn't it quite a pretty humbling and an astonishing fact? All credit goes to Juan Vucetich, an Argentine police officer who made the first criminal fingerprint identification in 1892.

The very incontestable reality that we all have unique fingerprints communicates a fundamental message to us. We are all unique and we are all destined to serve unique purposes. Allow me to convey a paramount question to you: Have you discovered the unique you? Believe you me, that would be the best discovery any human being could ever make.

In my 2013 Organizational Behaviour class with Dr. Wilfred April I learnt about "identity crisis" a term which was coined by Erik Erikson in his psychosocial development stages. In a layman's language, identity crisis is simply a state of overwhelming confusion about who you are. However, it's so sad to note that many in this predicament do not know about it though it really shows in their day to day conduct.

Uniqueness is the very first concept that all MALTAS freshmen are introduced to. They are all told at the commencement of their terms that "MALTAS is a personal journey." Well, my MALTAS personal journey ended before the desired time due to the incontrovertible fact that I was fired. Hey! Don't feel sorry for me. It was a sad story back then but now a golden platform was awarded to me by the exclusive MALTAS Club to usher you into your amazing future.

Life is a personal journey and we are all responsible for the outcomes thereof. So many definitions have been attached to success, but as I would look at many of them they didn't seem to suffice what true success is. Their shortcoming was that they viewed success as something that you acquire. Allow me to introduce you to the unshakable definition of success. Success is who you are and it shows in your attitude! Just the way you conduct yourself says a lot about your readiness to leave a distinct mark wherever you go. Before I further elucidate on this, there is something pertinent I would like to introduce you to. The definition of adulthood is responsibility, once you become an adult you take responsibility for your future!

Let your attitude be a success attitude. The very first thing you need to do is to define your unique purpose. That is, you need to have your goals laid up in the order of their importance to you.

A sense of purpose will make you realise your goals and exceedingly surpass them before the time that you actually predetermined to realise them. Purpose in your heart to define your purpose before it is too late. Mind you, life is not a football game and there is no extra time. Make most of every opportunity at your disposal to add commercial value to yourself!

My MALTAS experience made me appreciate the importance of creating and fostering strategic relationships. I now strongly clutch to the notion that sometimes it's not the title or the qualification that you hold that presents opportunities to you. Many have made it up the ladder of success by simply embracing the amazing people that come their way. Shade of the people that make you depreciate in value and embrace those who make you appreciate in value.

True success is influencing the world with the investment of your personality. Invest into your personality day by day. Make a commitment now to add value to your personality. As you consciously and deliberately work on yourself, you are, beyond the shadow of a doubt, preparing yourself for a great future. Remember I said "success is who you are" so whatever you will acquire in life simply follows success. Do you want to acquire much in this life? Simply work on your attitude and you will become unstoppable! Successful people are grateful people, hence have an attitude of gratitude. Oh! I have to go now, I have to attend to my "multi-millionaire in my twenties vision." I believe in the beauty of dreams!

"MALTAS is a personal journey"

Mike Mutseta



“The Power of Discipline is always last in the pain of Regret.”

To be a student at the University of Namibia requires responsibility as the expectations are always high from family, friends, instructors and especially yourself.

Being a senior student at UNAM has come with many lessons. I have come to learn that self-governance, is a major key to achieving success in life. When you fail to discipline yourself no one will and believe it, you are also most likely to be a rebel to any external discipline, advice or correction someone else may try to give to you. Like charity, discipline must start at home, and then continue as we grow older. People tell themselves that growing up means freedom to do whatever they want but that's not true as growing up means having freedom to do whatever is right. Our guardians are not always going to be there to rebuke us or encourage us. We have to do it all by ourselves.

It's through discipline that maturity comes. Being mature does not mean physical growth only or your level of education.

Maturity is about doing the right thing at the right time in whatever situation you find yourself. This has been a special understanding as it has helped me strike a balance in my social life, finances and my studies. There are many people who are older than 20 and yet they still make decisions the same way as someone in junior high school. I have seen many and have heard of UNAM students who can't manage their finances properly. They look mature, but their actions tell a different story. The truth is they are young brains walking around in grown up bodies. It is necessary for every person to adhere to self-discipline as it results in maturity and a strong character.

Another lesson is that a persons' being emotionally stable is vital in life. Even an entrepreneur is likely to fail without it. Mood swings can kill a business. Emotional instability will ruin the opportunity to have fruitful relationships with people. As students, good relations with lecturers and fellow students is necessary for success. Assistance for different challenges comes mostly from the bag of relationships we carry with us. Actually life coaches and mentors are born from the place of relationships. That is why a positive attitude and managing ones emotions are very important.

Finally, the importance of having a vision in life was emphasised this year in my entrepreneurship class by Dr. April. Once you have a vision, you will not question why you need to be disciplined. It is an important quality that will enable you to reach your dreams. A vision in life is important as it draws a picture in you of what you must become.

It's no wonder people without a vision cannot appreciate discipline and positivity, because they don't know where they are going. How can they know they are headed the right way or the wrong way when they don't know where they are going, in the first place everything seems right to them. But people with a vision, know where they are going, and discipline helps them keep on the path. The moment they are about to head the wrong way they would know, because they know where they are going.

In conclusion, I would like to advise every young person to consider becoming a person who is self-disciplined, positive and emotionally stable and has a vision in life. For without these qualities, success will merely be a fantasy.

Daniel Ncheengamwa, Honours degree in Business Administration at UNAM



MAKE
THINGS
HAPPEN



NEDBANK

FROM UNAM TO ITALY



I graduated from the University of Namibia with a Bachelor Degree in Business Administration in 2011, joined the Namibian labour force in 2012, and currently pursuing a Masters degree in Applied Labour Economics for Development at the Turin School of Development (a programme of the International Training Centre of the International Labour Organisation), in Turin, Italy

Immediately after graduating from UNAM, I relentlessly searched and applied to further my studies at various local and international institutions.

ITC-ILO accepted me, on the condition that I fully cover the tuition fees corresponding to the amount of Euro 7,500, which is supposed to be my contribution towards university registration fees, training facilities, class attendance, training materials and insurance. The request for financial assistance from my employer was fruitless, citing lack of funds.

I wrote to the institution (ITC-ILO) and they decided to offer me a partial fellowship. Although there were conditions that I have to budget for my international travel to and from Turin, meals and any personal expenses, it was an opportunity I couldn't let slip through my hands.

David Campbell once said, "If you don't know where you're going, you'll probably end up somewhere else."

Of course, success doesn't come easy, but you have to be determined to succeed. Set your goals, dwell on how you plan on achieving them, and persist on achieving them.

Daniel Itenge - UNAM Graduate



FROM LAGOS TO NAMIBIA

Leaving Nigeria to come and study in Namibia brought many opportunities. The challenges I had then have now been replaced by achievements.

"People's choice!" This sounds metaphoric, but it is the fact. Leaving Lagos, a state of millions of people, fun, hassling, and hard work for Namibia wasn't an easy decision for me. Being disciplined, respectful, honest and hardworking are the things I brought to Namibia and I'm still applying them in my daily life. I could be an underdog because people never thought I could make an impact in their lives. Forget where we are from; let's focus on where we are going.

One of my mentors jokes 'Abiola isn't the most handsome guy on Campus but loved by hundreds of students.' Perhaps, my handsomeness is more than being a beauty pageant contender because of the negativity I pulled out of my life then. In the past years that I have been in Namibia, I have gained a lot from my lecturers and fellow students and I pray our relationship will continue to grow. What a year, from an ordinary student to a Students' representative (SRC) and Vice president of my organization, International Association of Students Economic & Commercial Science (AIESEC) which has brought leaders in every area at UNAM.



Word of encouragement:

Guys let's make sure we strive for the best not for beast because it is ours to plough not to plunder, to work not to waste, to man not to maim. In every positive thing we embark on, let's make sure we are productive.

Great regards,

Abiola.





Skorpion Zinc Skorpion Zinc Distinguished Leadership Award at MALTAS 2013 Awards

Forty (40) students from almost all faculties at the University of Namibia competed to be part of this year's 16 MALTAS members. MALTAS is a very unique and exclusive club that empowers young students to develop their leadership as well as entrepreneurial potential. At this year's ceremony under the theme "Golden Globes" at the Fresh n' Wild Restaurant in Eros Park, with Dr. Ferdinand Gideon, Dean of Science at UNAM, as motivational speaker this ceremony was one of the best Maltas has hosted thus far.

The guests were entertained by Miss Teen Namibia 2013, Mari Van Lill. Mr. Raymond Lorenzo Cloete, a Bachelor of Business Administration, won this year's Skorpion Zinc Distinguished Leadership Award.

The Skorpion Zinc Distinguished Leadership Award is the highest leadership achievement earned only by members who at least served in MALTAS for a year. Raymond's prize included a crystal engraved trophy, a 500G hard drive and a cash voucher to the value of N\$1000 redeemable at CNA or Edgars. Raymond was also elected as the President of the 2013 MALTAS Club. Ms. Chanda Daka was selected from Zambia to serve as this year's Academic Research and Project Manager and she was selected as the MALTAS most-disciplined member of 2012.

Mr. Mike Mutseta from Zimbabwe was awarded the prize of best student in Management Sciences. Dr. Wilfred April and MALTAS 2012/3 would like to express their sincere gratitude to the following sponsors: Skorpion Zinc, Nedbank, Oxford Press Publishers, Independent Caterers, Fresh n' Wild Restaurant, Fedics, NatureFriend Safaris, Dinapama Manufacturing and Supplies, Shoprite Checkers Group, Sossusvlei Lodge, Catering Contracts Manufacturing, Engen, Ms. Kim Waresk, Digital photo Centre and Wimpy Namibia. The next MALTAS Awards are scheduled for 26 March 2014 at the Kalahari Sands Hotel and Casino.



An extract from Skorpion Zinc's Report to Society 2012/13 SKORPION ZINC //KARAS GOVERNOR'S BURSARY FUND

Bursary Student's: A case study

Hon. B. Swartbool and Satish Kumar with the 2 new bursary recipients



A young university student, originally from Karasburg, is testament to the continued success and sustainability of Skorpion Zinc's CSI flagship programme. Foussy Jaar, is one of the four school leavers who have to date received financial assistance to study Law at the University of Namibia. Hailing from an under-resourced school in the Karasburg town Foussy was a high performing learner, but like so many of her peers, would have been unable to pursue tertiary studies because of financial constraints.

With the assistance of Skorpion Zinc's //Karas Governor's Fund, the learner is now a bursary recipient with full coverage of tuition, accommodation and transportation for four years at the University of Namibia.

Foussy is currently pursuing a Law degree and describes the extent to which the Skorpion Zinc//Karas Governor Bursary Fund is assisting her towards attaining her degree, "The company has been very involved in all aspects of my life and my progress at University. They try by all means to assist me when I'm struggling with work and make sure my fees are paid on time. It is one of the best bursary programmes one could hope to get." Foussy Jaar

The bursary programme is obligation-free, it is about overall investment in the economy and not just about building a skills pool for Skorpion Zinc.

UNAM MALTAS Club Brazilian experience

The University of Namibia Management Leadership Talent Search (MALTAS) Club undertook an extraordinary journey to Brazil over the summer holidays to expose UNAM students to South American enterprises and culture. This was part of the club's annual working holiday which was supported by the Brazilian embassy in Namibia.

Club members were also able to visit small and medium enterprises in Sao Paulo, Rio de Janeiro, Petropolis, Paraty and Niteroi. According to Dr. April, a lecturer at UNAM and the founder of MALTAS, the Brazilian economy focuses on small and medium enterprises, because their primary aim is to empower communities to be self-sustainable.

The first official engagement was with the Executive Director of the Walvis Bay Corridor Group, Mr. Ricardo Latkani in Sao Paulo. Here the students learned more about logistics and transport. The club also paid a visit to the small and medium enterprises head office in Rio de Janeiro. It was interesting to learn that most Brazilians from the middle age group apply for loans, and they also have the possibility of receiving free basic business skills training. The Club also paid a visit to Acel which is a company installing elevators. This is a family business and is marred by conflict typical of family type businesses

MALTAS Club also got a lifetime opportunity to visit the famous Maracana stadium home to the 2014 Soccer World Cup, Christ Redeemer statue and the Sugar Loaf.

The team celebrated the New Year in style with 2 million people at the famous Copacabana beach in Rio de Janeiro. The next MALTAS Club members for 2014 will be announced on March 26, at the Kalahari Sands Hotel and Casino.

“Life changing Experience”
Raymond Cloete





Congratulations to Miss Namibia 2013
2nd Runner-Up



West Nest Maltas 2013



Mokganele Tlhabanello High School Motivational Talk



Maltas Northern Tour



Maltas attending Wedding in Omagalonga, Oshikuku



Claudius Heuva Secondary School
Rietfontein



MOKGANELE
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HIGH SCHOOL



MALTAS REALITY ELIMINATION 2014
KALAHARI SANDS HOTEL & CASINO
26 MARCH 2014



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