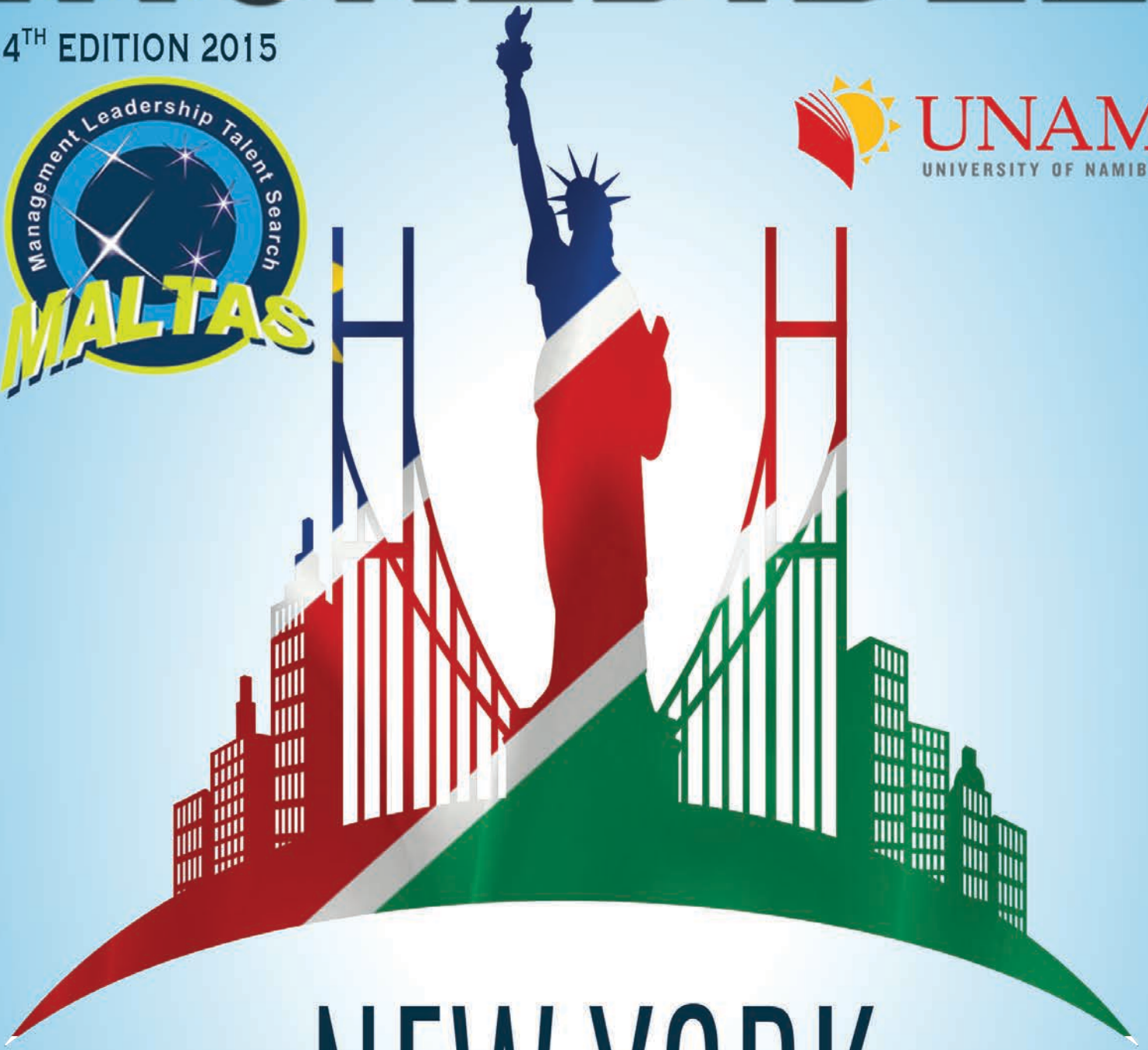


# INCREDIBLE

4<sup>TH</sup> EDITION 2015



# NEW YORK

IN COOPERATION WITH

## **About us**

Management Leadership Talent Search (MALTAS) is a student club operating under the University of Namibia (UNAM) as an umbrella body. MALTAS was founded in 2011 by Dr. Wilfred Isak April and Mr. Petrus Stephanus Erwee

## **Vision**

We aspire to provide a leadership foundation for our students to work Independently and become confident, aware and engaging citizens.

## **Mission**

The mission of this esteemed club is to promote academic excellence.  
In its nature as a leadership club, it aims to:

- Promote, improve and develop the interest of management, business and the entrepreneurial spirit in the UNAM community
- Enforce a better understanding about business in the African cultural context in the UNAM community.
- Identify, motivate and promote students with the finest talent at the University of Namibia.
- Support group activities of the University of Namibia.

## **Core Values and MALTAS Culture**

- Commitment, honesty, integrity, reliability and accountability in our dealings.
- Respect for cultural diversity of each country represented in the UNAM community.
- Safe and friendly working environment for our members to interact within.
- To overcome adversities that we may encounter within our surrounding.

<b>14-28 Jan 2015</b>	Maltas 2014 travel to New York, Boston, New Jersey & Miami
<b>23 February 2015</b>	Maltas 2015 Interviews
<b>3 March 2015</b>	Maltas Central Hospital Independence Party
<b>6-8 March 2015</b>	Green Entrepreneurship Stampriet Boot Camp with Gondwana Collections
<b>23 March 2015</b>	Maltas Nedbank Awards 2015
<b>17 April 2015</b>	Fruit Festival UNAM Main Campus
<b>19- 25 July 2015</b>	Maltas Mandela Stellenbosch Leadership Week 2015
<b>6 September 2015</b>	Maltas Wimpy Cancer Run
<b>27-29 November 2015</b>	Maltas 2015 Study Weekend Lake Oanob
<b>7-20 Dec 2015</b>	Maltas 2015 travels to Tanzania - Zanzibar



## INDEX

Foreword	3
Mandela Week in Stellenbosch	4
Annual Cancer Run	5
Food Extravaganza	6
Going Green in Tsumkwe	7
Interview with American Entrepreneur	8
SRC President Interview	9
First Year at UNAM	10
An Issue of wanting IT !	11
Interview with Hon. Nahas Angula	12
Nedbank Maltas Awards 2014	13
Life after MALTAS	14
Albert Einstein	15
Republikein Article MALTAS	16
Mandela Washington Fellowship	
Winner 2014	17
Maltas Working Holiday 2014	18

### Impressum:

Editor: Marcelline Vries

Sub Editor: Dr. Wilfred April

Compilation: Maltas Nominees 2015

Research: Dr. Wilfred April

Design & Layout:

Digital Foto Center

Special Thanks:

Nedbank Namibia

NatureFriends Safari

Gondwana Collections

Digital Foto Center

Marcelline Vries

Mr. Petrus Erwee

# Foreword

Welcome to the fourth (4th) edition of the **UNAM MALTAS INCREDIBLE Magazine**. Four (4) years ago the University of Namibia MALTAS Club opened its doors to young leaders on campus. At MALTAS we believe students have to be equipped with skills which enables them to compete in a global village. The 2014/15 calender year alone saw the MALTAS students completed seventeen (17) projects on a regional, and international platform. Since, the inception of 2011, the students were able to embark on inter-national working holidays in Mauritius, Brazil and the United States of America. Our goal is to ensure that students are better prepared academically, culturally and emotionally than ever before for the world who awaits them. We need to teach our students that there is more than one way to built a house, dress and/or dance. In MALTAS we try to educate students to think critically about viewpoints presented to them. Our students realised the unique and valuable differences between cultures as well as the similarities we share. It is my hope that international projects such as the recent working holiday to the United States will widen our student's vision, deepen their understanding, improve their language, and expand their experience with diverse cultures.

On behalf of all at MALTAS, I would like to express my sincere gratitude to all our sponsors and supporters, who gave us nothing less but positive support during the 2014/5 calender year. I am convinced that you will enjoy this edition of the annual MALTAS Magazine.

If you want to do something that will lighten up your image, don't let anyone stop you from doing it! - Getrude Apollus





# MALTAS celebrate Mandela Week in Stellenbosch

The University of Namibia's Maltas Club, through an invitation by the Frederick van Zyl Leadership Institute for Student Leadership Development at the University of Stellenbosch, joined the Mandela Week celebrations by participating in a series of leadership workshops.

This was part of the club's efforts to ensure that students at the University of Namibia get a chance to develop exceptional leadership skills for the world of work awaiting them.

The celebrations started off with a keynote address at the University of Stellenbosch campus by Shaun



December 2013.

Johnson also narrated the story of Rosa Parks, an African-American civil rights icon, who refused to give up her seat on a bus to a white passenger in the 1950s and the power of influence she had in terms of leadership.

For further information on the club's community projects please visit

[www.maltasclubunam.com.na](http://www.maltasclubunam.com.na)



Johnson, Chief Executive of the Mandela Rhodes Scholarship Team and a close friend of the late Nelson Mandela. Johnson, in his speech, highlighted the leadership influence that Mandela had before his death in

The 2014 Maltas Team attended lectures on power in the workplace, social structure of groups and team and how values influence the success and failure of a team in an organization.





# Cancer run and school painting project a huge success



The UNAM Maltas Club organised a cancer run and a painting project at Suiderlig High School in collaboration with Wimpy Namibia and NamPower in Keetmanshoop last year. This was part of the group's effort to raise awareness about cancer to the community.

With the support of Wimpy Namibia, this second cancer run was organised in Keetmanshoop with the UNAM Southern Campus. The run was incorporated into the NamPower Maltas School Painting Project. An

overwhelming number of people from young to old took part into the school painting project and the cancer run.

The aim of the run was to create awareness on cancer, and educate the communities about the various cancers such as lung, prostate, skin, breast and ovarian cancers. Present at this event was Mr. Hansie Peens, from NamPower, who noted the importance of engaging young people and encouraging them to drive the development of this country as the leaders of tomorrow.

Getrude Apollus noted that this has become an annual run and would like to express his gratitude and thanks on behalf of UNAM Maltas Club to the Keetanshoop community, Wimpy Namibia, NamPower, UNAM Southern Campus and the UNAM Office of Dean of Students for making these



**Digital Foto Centre**



*Photography is our Specialty*

**Your Specialist for:**  
**Photography & Printing**  
**Framing**  
**Graphic Design**

**and much more !**

**Contact:**

**061-223 223**

or

**Maerua Mall**  
**061-300 866**

**digitalfotocenter@live.com**

**Dear Valued Customer**

We regret to inform you that we are **MOVING!**  
 Next to Louis Botha at the corner of Mozart & Beethoven street





# International Food Extravaganza at UNAM

**B**usiness Administration students in the Faculty of Economics and Management Sciences took part in the fourth annual International Food Extravaganza at the University of Namibia (UNAM) in collaboration with the UNAM Maltas Club.

Approximately 150 students prepared dishes from Peru, United Arab Emirates and Uganda to mention a few. More than ten countries were represented at last year's extravaganza.

The event took place under the theme, "We cook, while others play"



A rare extravagant event was graced by the acting Brazilian ambassador Mr. Fernando Figuera Mello and celebrity judges such as Mr. Marco Ndlovu (Base FM: Managing Director) amongst many others. A full programme also includes our local sensational traditional Nama dancers from the Jan Jonker Afrikaner High School. According to Dr. Wirlfed Isak April, the lecturer for Entrepreneurship, the purpose of this event is to educate the students and the public about the essence of food in both local and international business ventures. For some of the groups (such as Peru) this event really tested their faith whether they will be able to honour the commitment of passing their Industrial Psychology module, as this event was crucial for their continuous assessment evaluation of this semester. A reasonable

number of staff, students and parents attended the event.

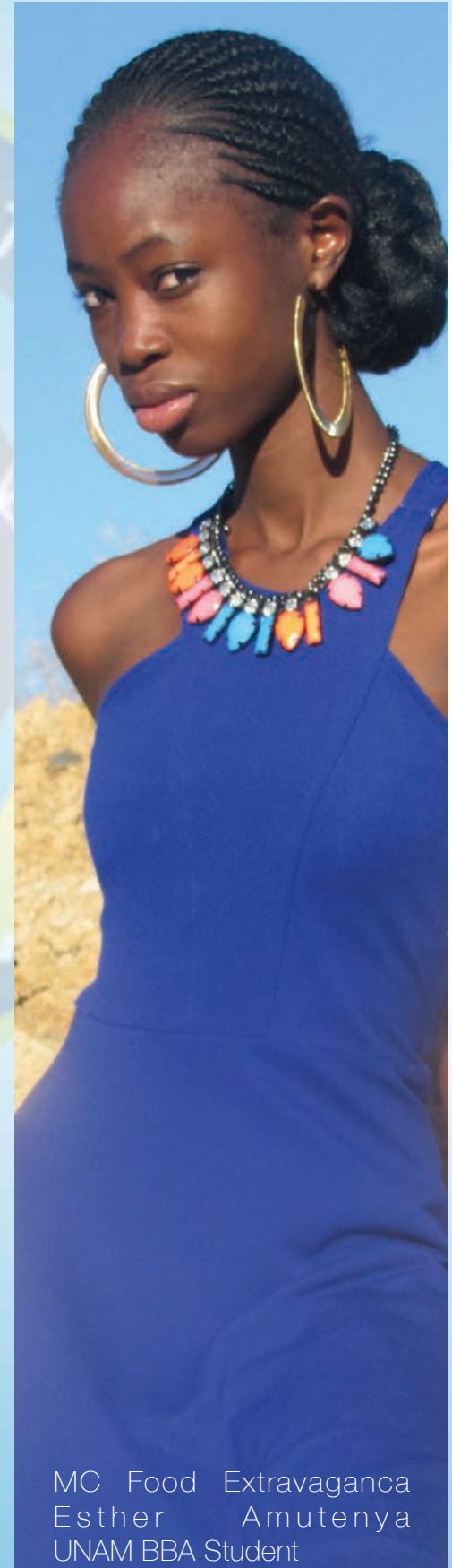
The judges narrowed the eleven participating team to four. Students who prepared the dishes from Peru, Morocco, United Arab Emirates, Brazil, Uganda and Iceland emerged as finalists. Each of these groups were required to do a two minute presentation to put their logical reasoning and thinking skills to the test. Iceland, Morocco and United Arab Emirates failed that test and Peru, Uganda and Brazil advanced to the final three.

The last three groups were required to dance and immediately convinced the judges why they should win the cash prize. The second runner up was Uganda (cash prize winners of N\$ 150), Brazil as first runner up (cash prize N\$ 200). The underdogs, Peru emerged as winners (cash prize winners of N\$ 450).

Dr. April commented that he was "extremely proud of my students and the people they are going to become in future".

A lot of thought, preparation and sleepless nights went into preparing this event, mostly from the students' side, he said. Dr. April would like to express his sincere appreciation and thanks to the judges, UNAM staff, students and the public for making this a memorable event.

**"... extremely proud of my students and the people they are going to become in**



MC Food Extravaganza  
Esther Amutenya  
UNAM BBA Student



# UNAM's Maltas Club takes Green skills to Tsumkwe



**W**indhoek - The University of Namibia (UNAM) MALTAS Club with the help of Nedbank Namibia and NatureFriend Safaris, visited the youth of Tsumkwe to train and educate them on Green entrepreneurship and the importance of using solar energy.

According to Dr. Wilfred Isak April (founder of the MALTAS Club), the club teaches the youth how to identify entrepreneurial opportunities and use them to their advantage. "To put their theoretical skills to practice, the youth were required to bake bread in the solar stove to bake bread. While the communities of Tsumkwe experience tremendous power cuts the solar stove could be of great help to prepare meals, while engaging in other household tasks at the same time", says Dr. April.

The Club members went on a tour with the trainees to the Dein Pos Village on the outskirts of Tsumkwe. According to Ester Amuntenya from the UNAM



southern campus, her experience has culturally been enriched as she learned how necklaces and armbands are made from local resources by the communities.

Dr. April says there is more to Namibia when "we dig deeper in our respective cultures and give a fresh perspective to the tourism sector on all we have to offer. We need to engage more with our ethnic groups and take entrepreneurship to the next level, because we really have a perfect mix. All of us have been given a gift, so share it".

Dr. April adds that the Tsumkwe community is facing a challenge of finding a suitable market for its products and it needs the whole nation's assistance and support to market its product. In 2012/13 the Club visited Oshakati in the North, Uis in the West and Rietfontein in the East and they visited Stampriet in the South in 2014.



## NatureFriend Safaris - Namibia!

it is difficult to capture what we are about in just a few words. maybe our secret ingredient is that we are small enough to provide individual attention, yet have the operational muscle and organisational fines to move mountains. our staff is integrated into our company and specific care is taken to ensure that unforgettable experiences are delivered to our clients.





# Interview with Mathew Marcus - Kansas City USA Entrepreneur

## Who is Mathew Marcus?

I'm an entrepreneur and startup community builder. My goals in life are to become an entrepreneurial mentor, startup advisor, angel investor and eventually a professional philanthropist. I also enjoy surfing, traveling, yoga and the occasional game of poker.

## Can Entrepreneurship really change the world and how?

Entrepreneurship has already changed the world, and continues to do so every day. If you think about it, everyone is an entrepreneur. We're born into this world with new thoughts and ideas, and as children we are constantly dreaming and inventing as we explore our new surroundings. Children think outside of the box all the time, which is one of the reasons they are so special. However, as we get older and enter the work force we're told to focus on "getting a job." This was the mindset for our elders for many generations. Work for someone else, get a paycheck, buy a house, have babies and live the "American Dream." But the younger generation of millennials is realizing that this isn't the dream for them. They want to continue to create, invent and build upon their own ideas and passions. It's not about the job anymore, but rather finding one's purpose in life and fueling it.

## How is setting a business in Kansas City different compared to the rest of the USA and the world?

Kansas City is a fantastic place to start a company, whether it's a main street business or a startup. The low-cost of living and central location means you can live a comfortable lifestyle and quickly get to any other city in America, be it on the East or West

coasts or somewhere in between. And there are a lot of smart people in Kansas City, which ensures that your business has a talent pool from which to find the best people to join your team. Furthermore, the energy in Kansas City is electric right now. There are many local projects, initiatives and organizations which are supporting entrepreneurs of all types. Together, they are helping Kansas City land such prestigious honors like the recent GEC Cities Challenge which named Kansas City as one of the Top 5 entrepreneurial cities in the world.

## What makes Kansas City Village Start Up Unique from any other business in the world?

I think it's important to understand that the Kansas City Startup Village (KCSV) isn't a business, but more of a movement or living incubator. It started in late 2012 when serendipity brought a group of entrepreneurs together in the same part of KC. In the span of two weeks, three properties came online with startup activity within a half block of one another in the first neighborhood in the world to get Google Fiber. All without any planning. It has quickly grown over the last 2+ years, and we now have 30+ startups inhabiting 15+ properties. What makes it so special is that there is no organizational chart. No hierarchy. No president or CEO. The KCSV is co-lead by those who call it home. The KCSV is modeled from the guidelines shared by Brad Feld in his book, "Startup Communities." We are an all inclusive initiative where anyone can participate and do what they think is best to support and grow the community. Perhaps even more important is that we all support each other by sharing knowledge, answering questions, giving advice and feedback

and sharing the occasional hug when times are tough.

## Any advice to aspiring entrepreneurs?

Don't try and do it alone. Would a climber try to ascend the peak of Mt. Everest alone? Absolutely not. She would enlist the help of a team of supporters which would offer her advice, guidance, supplies and resources along the way. The same can be said about entrepreneurship. It's often very difficult. The road is rife with twists and turns, ups and downs, and many unknowns. But, as the old proverb states, "If you want go fast, go alone. If you want to go far, go together." Plug into your local and regional startup community, and get to know the other entrepreneurs and key players. Over time, you will find they could be the biggest difference between success and failure, and they often turn out to be great friends. And remember, entrepreneurship is not about the destination. The journey is the reward.

Thanks so much!!!



Mathew Marcus



# Exclusive Interview with UNAM SRC President 2014

Following is the finest interview with the SRC president (AH) with the MALTAS Nominees

Ms. Emily Nashenda

## Who is Adrie Hendricks ?

Currently I am enrolled in the LLB programme under the University of Namibia Faculty of Law. I take great pride in my studies and hope to pursue my Masters Degree in International Trade and Economic Law within a few years time. I was raised by a single mother, and she taught me to always be humble and work hard for anything that i want. I was raised to respect everyone, no matter their status, colour or background. I reconcile myself to a feministic status in that I believe that women and men should be given equal opportunities within the political, social or economic sphere.

## How do you define a good leader ?

A good leader is an individual who identifies key issues and at the same time solutions to these issues. A good leader should possess the attribute of compassion and empathy, but at the same time should be a clear thinking individual capable of making decisions on a logical and intelligent basis and does not resort to ad hoc reactions. A good leader should know the people he or she leads, how else can you truly represent their concerns and interests ?

## What is the most exciting thing you did in the course of this year?

I would have to say that at no time was this year dull or uneventful. I would say the Gender Based Violence march where I was on the verge of being arrested, proved to be the

most thrilling and yet most terrifying experience at the same time. I am a tribal house music enthusiast so Cultural festival was definitely one of the highlights of this year. Nonetheless it is the everyday interactions with students across the 12 campuses that i truly cherish.

## How do you earn the respect of your team ?

By understanding that different individuals have different personalities and therefore your manner of instruction should be tailor made in such a manner as to accommodate everyone. Respect is reciprocal, I can only earn it if I give it

## How well do you handle change ? Accept or ignore it?

Generally I am quite stubborn and it takes a lot to change my mind but this stems from the fact that I try to think before I make decisions or take an action. If change is good and for the benefit of others, I don't usually have an issue with it. I will try to as-

sess the outcome of each of my decisions before I will likely comply with such change.

## What do you know about MALTAS?

I know they travel a lot (hahaha), but on a serious note I am aware that they are a group of individuals under the Mentorship of Dr. April who partakes in various international programmes. From my knowledge some of these programmes are for charity and some of them are for the personal development in character for the MALTAS members.

THANK YOU FOR YOUR TIME !



[www.unam.edu.na](http://www.unam.edu.na)



**WIMPY**

**TURN UP SUMMER**

**SUN-SHINEY SWEET CHILLI AND CHEESE BURGER**

ORDER IT AND BE ALL HAPPY GO BOUNCY

**N\$44<sup>95</sup>**

Enjoy every moment

T&Cs apply. No substitutes on products offered. Prices inclusive. While stocks last. The visuals are for descriptive purposes only. Full nutritional info available at [www.wimpy.co.za](http://www.wimpy.co.za).



# What to expect as a first year Student at UNAM ?

The first year experience is your first step in an exciting educational journey that will help you find your place at the University of Namibia and build strong social and academic foundations. For a first year student, university can be the most difficult thing to deal with:

Here are some first year students talking about their experience:

My first year experience was really bad. I had no idea that UNAM will be a terrible place as such. This was mostly during the Orientation and First semester. But later on I realised that it is actually a good environment for studying. I also enjoy the library, it is a peaceful place for studying and the time provided is really useful.

Neliwa Pomwene - Bachelor of Education

First year experience - not really what I expected. I thought becoming a student is less work, but trust me when I say it's not. I hardly knew anyone on campus except my friends. The most terrifying experience was my first lesson... I mean lecture. The lecturer hardly greeted us, he or she would just come in class, teach and after class he leaves.

Peter Ambunda - Law Student



My first year experience was awesome. I met people from different parts of the world, and some were even second and third year students. I hardly got lost looking for venues; I was helped by my new friends. I was really surprised to find out that they were only my friends because I buy food for them. It was bad to have such fake friends. So, as a first year student at UNAM, I've experienced bad influence and learned from it.

Yvonne Dos Santos



# An Issue of wanting it !

In 2010 the University of Namibia saw a graduate of theirs return from New Zealand as Dr. Wilfred Isak April. After taking up a position as a lecturer, he and a colleague, Mr. Petrus Erwee, formed the Management Leadership Talent Search (MALTAS) Club in 2011.

The club is meant to function as an incubator where academic excellence as well as entrepreneurial and leadership skills will find mentorship to develop at a maximum. April envisions students will exit the club as confident, engaging and independent drivers of change. He wishes to instill values of ownership, commitment and reliability above all. Sadly he has found that these ideals and commitment are often underdeveloped in students mainly because they don't know what it means to want something enough. And yet the students are otherwise talented and intelligent. Some even have darling personalities. But these characteristics are not enough to overcome challenges and to achieve success.

The most worrisome discovery April has made to date is that students don't know what they want. And when they claim they know, they don't show enough zeal to get it. Some perceive MALTAS as elitist club since students get the opportunity to travel and to go to flashy gala events. MALTAS students have visited places like Rosh Pinah and Tsumkwe, which the majority of Namibians have never been to.

They also had opportunities to visit countries such as Mauritius, Brazil and USA. But these trips should be regarded pointless if students did not also have their horizons broadenend to where they would conduct themselves in more "enlightened" ways. Since 2011 the intake for MALTAS

members had steadily declined from 25 to 10 students in 2014. The reason? Many students have had themselves dismissed from the club due to poor performance resulting from insufficient afford to the MALTAS as a time for grooming, which will require students to prioritise their academics first and MALTAS second.

According to April, people should not be deceived to assume that men automatically make better leaders than women. He has found male students to be as much capable of "falling pregnant" with matters of the heart or simply suffering from emotional immaturity and other character flaws that detract from their potential and existing strengths. As much as both genders suffer from the same weaknesses, they also exhibit the same strengts of commitment and discipline - unfortunately not always consistently - hence the reduction of club members to work with.

April has made an interesting discovery with regards to his students' capacity to endure stress, exhibit integrity, and perform well. The parental home, he holds, can make or break a child. Home is the place where parents are supposed to groom their children into men and women of character. But often students do not get the type of mentorship they require to make decisions that will see them make a success of their lives. Saddest of all is parents who still want to sort out their children's problems - despite them studying to enter the job market where adults are supposed to conduct business. Many parents do not realise how this interference hampers children from maturing. When parents condone and allow poor behaviour, it is impossible for a child to develop discipline, because they are taught

through example, that a lack of discipline bears no negative consequences. Yet, this has direct consequences in the adult world. When companies such as Gondwana Lodges, Wimpy, Nedbank, NatureFriend Safaris, Nam-Power, OTB and others thus extend a hand of friendship, it is important for April that the students also bring their share of mutual responsibility concerns the issue of students not simply expecting to receive everything for free. If you are offered a 90% discount somewhere, April believes, you should not complain about having to pay the 10%.

Not when it is an opportunity of a lifetime. You need to ask yourself if what you are achieving as a student, in your preparation for life, is enough. Do you need to cut down a little on your play-time such as TV and hanging out with the girls or watching Telemundo? Ask yourself who you want to become and what you want to achieve. And take the opportunities available to you and reach your full potential.

**"...when they claim to have a goal, there is not enough zeal to reach it ..."**





# A Journey with the Namibian Minister of Defence

## – Honourable Nahas Angula - written by Dr. April

I met Honourable Nahas Angula as a young student aspiring to pursue my postgraduate studies at the “amazing” University of Stellenbosch as I was seeking additional financial assistance for my studies. In the process I was lucky enough to be awarded the DAAD Scholarship. After finishing my Master of Commerce degree in Business Management at the University of Stellenbosch, I decided to pursue a PhD. I returned to Hon. Nahas Angula with a bigger dream than one could possibly imagine at 26, I was ready to take up my PhD studies in New Zealand. After numerous meetings I was awarded a government loan to embark upon the most exciting path

of my career. I graduated with the PhD in 2010. The year 2014 is a year I will never forget, probably the best in my life. I was nominated by the United States Embassy in Namibia to be part of the International Visitor Leadership Programme. It was no coincidence that Hon. Nahas Angula was on this programme in 1996. The IVP programme has produced world renowned leaders from all across the globe. When I heard I was chosen I immediately made contact with Hon. Nahas Angula to get first hand advice how I should go about getting the best out of the programme. His advice was sincere, “Go out there and learn as much as you can, and

plough it back in Namibia”. I just did that. With Hon Nahas Angula I learned to be “persistent”. If I call today, he will say call back Monday and I kept calling until he agrees to see me. He likes people who know what they want. I do not see him only as a political entrepreneur, I see him as a personal mentor. Finally with Hon. Nahas Angula “excellence is a constant deliberate effort one has to make”



Remember excellence is a result of caring more than what others think wise. Risking more than what others think safe. Dream more than what others think practical. Expecting more than what others think possible.

**“Be Excellent”**

Hon. Nahas Angula



Hon. Nahas Angula and Dr. April exchanging Ideas



# NedBank Maltas Awards 2014

Flash lights dazzled from every corner as the audience tried to capture some of the many breathtaking and captivating performances at the 2014 Nedbank MALTAS Awards. The very high expectations of many, for the night were met and surpassed as there was a provision of a classical buffet. The long awaited event came

and prestigious Kalahari Sands Hotel and Casino kickstarted on a high pitch by a worth applauding performance by the Maltas 2014 nominees. The performance was followed by a special mention of proud sponsors and partners of Maltas which include Nedbank, Wolwedans Lodge, Shoprite Checkers Group, Nature Friends Safari, Dina-

was caught unaware as he won the distinguished leadership award which was sponsored by Dinapama. His package included a brand new laptop and one year internship at Dinapama Manufacturing and Supplies. Coming back to Southern Africa, third year Bachelor of Business Administration student Mike Mutseta from Zimbabwe



in style as 60 students from almost all faculties at the University of Namibia (UNAM) competed for a spot in the exclusive Maltas Club. Corporate executives from Nedbank Namibia, Wolwedans Lodge and the United States of America Economic Counsellor (Ivan Rios) graced the event. Identify outstanding gifts in young people, fostering the gifts and grooming leaders is one of the unique initiatives that single out MALTAS from all other societies that exist at UNAM. Maltas is a competent and profound club that empowers young students to develop their leadership as well as their entrepreneurial potential. The event which took place at the elegant

pama Manufacturing and Supplies, Skorpion Zinc, OTB Sport, Digital Foto Center, Wimpy and Nampower.

Second year student of Bachelor of Business Administration Malake Mwezi

was again awarded the overall best performer in Management Science. Mike was also selected to be Maltas' Public Relations Manager.

MAKE  
THINGS  
HAPPEN



NEDBANK



# Life after MALTAS / CA in the Making

Loraine Mbereshu



It is a chilly morning and Ms. Mbreshu is leaving for the North West University in South Africa.

## How did the life changed after MALTAS ?

I wouldn't say life after my term as MALTAS financial manager in 2012 has significantly changed, only that MALTAS gave me a chance to build character. Discipline is fundamental in MALTAS which is equally ranked as such in the career I have chosen to pursue - Chartered Accounting. Many

a few have not understood this; as a result have been unable to complete their journey in the club successfully. By these, I'm not just talking about finishing the year and moving on but rather actually taking something from living the MALTAS dream- after all, it is your "passport to infinite possibilities"

## How is it to work with Dr. April ?

It took me a while to actually understand what Dr. April was trying to teach us but when I finally got it, I was even more grateful for the chance given as an apprentice. It is my desire to see others obtaining that same understanding and actually take MALTAS to greater heights than it already is.

## Any advice to aspiring MALTAS Entrants ?

To those aspiring to live the MALTAS

dream; it's not your ability to perform or how well you can execute a giving task that sets you apart but rather your enthusiasm to comprehend and absorb the motive.

I learnt a lot from Dr. April during my term and even after but my favourite lesson will always be that:

If you don't believe in what you are wanting then anybody can just shatter that dream by telling you it's impossible.

**"Perseverance ..."**



**PLACES YOU'D LOVE TO BE  
STORIES YOU'D LOVE TO TELL**

Discover true Namibia. Experience its magnificent landscapes and heart warming culture with the people who know it best. Who are most passionate about conserving it and bringing its stories to captivating life.

Located at all of Namibia's exquisite places of interest, Gondwana Collection offers 15 unique accommodation experiences different in theme but equal in their excellent comfort and sincere warmth of service. Each promising you a true Namibian experience that we guarantee will turn every moment into a memory.



**GONDWANA**  
COLLECTION  
NAMIBIA

[www.gondwana-collection.com](http://www.gondwana-collection.com)

Kalahari Anib Lodge | Kalahari Farmhouse | Canyon Lodge | Canyon Village | Canyon Roadhouse | Klein-Aus Vista - Desert Horse Inn  
Klein-Aus Vista - Eagle's Nest | Namib Desert Lodge | Namib Dune Star Camp | The Delight Swakopmund | Damara Mopane Lodge  
Etosha Safari Lodge | Etosha Safari Camp | Hakusembe River Lodge | Namushasha River Lodge



# Albert Einstein

1879 - 1955

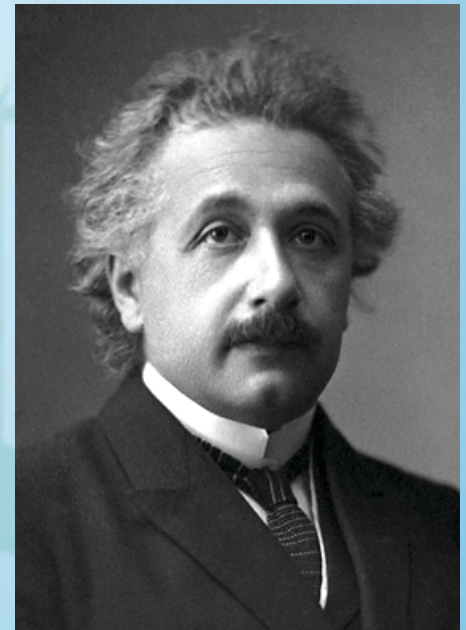
***The greatest physicist since Newton introduced a universe in which time, space and gravity are relative.***

I still can't see how he thought of it, the physicist Richard Feynman once said of Albert Einstein's theory of general relativity, and whereas Feynman himself was no slouch in the brilliance department, it's easy to understand why he felt that way. Before Einstein, physicists thought of gravity as a force of attraction between two objects – as most laypersons think of it today.

Einstein showed instead that gravity is better understood as the idea that massive objects- stars for example – create warps in an all – encompassing entity known as space- time, much as a cannonball depresses the surface of a trampoline. Roll a marble nearby and it spirals in, not because the cannonball pulls on it but simply because the marble gets trapped by the depression. It sounds bizarre, but Einstein's counterintuitive vision of gravity works better than Newton's to explain the motions of planets, stars and galaxies. Not bad for a young German Jew who couldn't find a teaching job after graduating from the Polytechnic Institute in Zurich, Switzerland, at the turn of the 20<sup>th</sup> century. Einstein ended up as a technical examiner for the Swiss patent office,

where he began thinking in depth about something he'd first wondered about at age 16. How would a beam of light appear if you could chase it at high velocity? Unlike what you'd see if you chased a speeding train, he eventually concluded, the speed of the light beam should appear to be exactly the same whether an observer is travelling towards or away from it. Starting from that premise, Einstein concluded that both time and motion are entirely relative, and that phrase "at rest" is meaningless. He further showed, with mathematical rigor, that nothing with mass can ever reach the speed of light (and that the light particles known as photons must be massless). Another implication: Matter and energy can be transformed, one into the other – the meaning of history's most famous equation:  $E = mc^2$ . The paper he wrote on what he called the theory of special relativity, in 1905, made Einstein instantly famous – but another paper he wrote that year, on the so called photoelectric effect, was equally important: it provided a foundation for quantum theory. (Einstein would ultimately become dissatisfied with quantum physics because it implied a totally probabilistic universe, where some things could never be known.) He went on to publish the theory of general relativity in 1916, eventually

fleeing the Nazis along with other Jewish intellectuals and settling at the Institute for advanced Study, in Princeton, N.J. His last great idea, the unified theory, which he hoped would unify electromagnetism and gravity within a single theory, appeared to be misguided although its tenets are enjoying a renaissance today. In his later years, Einstein became better known to the public as a frizzy-haired, sad-eyed, grandfatherly pacifist. To scientists, however, he will always be a world-class revolutionary – the man who left Feynman and the greatest physicists of the 20<sup>th</sup> century shaking their heads in awe.



Albert Einstein lecture Room at Princeton University





# UNAM MALTAS Club making the most of opportunities

written by Republikein 4th of February 2015

The University of Namibia Maltas Club embarked upon its annual working holiday to the United States of America from 14 to 29 January, 2015.

The ultimate goal of MALTAS is to help young students at Unam to find the best way to share their passion for life and also find their expertise in which ever career they choose to excel in after graduation. According to the founder of Maltas, Dr. Wilfred Isak April, Unam students need knowledge, opportunity and leadership to achieve their dreams.

This year's overseas visit was not the first international working holiday for the club. Previous Maltas members went to Mauritius in 2012, while the members went to Brazil in 2013. Some of these young students today find themselves continuing their studies in Africa, while Mr. Raymond Cloete, the president of the 2013 Maltas Club, recently completed an internship with the Brazilian embassy in Namibia. Without a doubt, these working holidays give the members a new meaning to life and it also gives them the confidence and the drive to succeed in their own families and communities. In fact, they are becoming role models.

According to Dr. April, the 2014 Maltas team representatives flew to New York, where they learnt about the American culture and history through guided tours.

The first formal engagement took the members on an extraordinary train journey to New Jersey.

The team had a meeting with professor Gilbert Collings from the Woodrow Wilson School of Public Management in Princeton. At Princeton University



the team had an information session on how to become a student at that university.

Thereafter an opportunity was afforded for the team

to interact with Princeton students over lunch sharing their life experiences in the academia and vice versa. Other interesting and noteworthy observations at Princeton University were the visit to Albert Einstein's research classroom. The second engagement took the team to Boston, where they had the chance to visit the Harvard University, Harvard Business School and the Babson School of Entrepreneurship.

At the Babson College the team was addressed by the executive director of the Arthur M. Blank Center for Entrepreneurship, Prof. Janet Strimaitis, and they also had the chance to attend the entrepreneurship lecture. Gertrude Apollus, A Maltas Member, found the work ethic of these students really

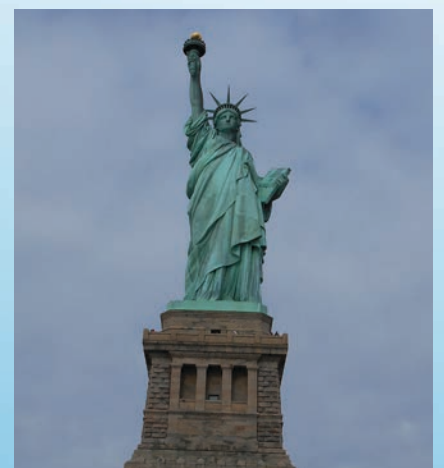
inspiring. The final engagement took the member to the Florida International University (FIU) in Miami (Florida).

At FIU the team was guided by Mr. Vladimir Charles, the coordinator for Sorority and Fraternity Life. FIU has a student population over 50 000 and the team had the opportunity to learn more about student organisations very similar to the Maltas Club.

An interesting observation the team made about the FIU Clubs and Societies is volunteerism. If student clubs and Societies at Unam can take "volunteerism" to heart they can not only transform themselves as individuals, but create a world built on the foundation of intellectual freedom and social improvement.

Apart from the formalities the team had the chance to visit Trump Towers, Statue of Liberty and Ellis Island in New York City. In Miami they had the once in a lifetime opportunity to attend the Donald Trump 63rd Annual Miss Universe pageant in Doral.

The 2014 Maltas team would like to thank the Electricity Control Board of Namibia for their financial contribution. The next Maltas team will be announced on 25 March 2015 under the theme "Snow White" and their annual working holiday is planned.





# Mandela Washington Fellowship Winner 2014

## Gregory Feris

### Tell us about yourself?

I have worked in tourism since I graduated with my undergraduate degree. I currently own Lark Journeys Namibia, a tour facilitator that specializes in organizing unique and customized journeys throughout Namibia where I am responsible for driving all sales and marketing efforts and coordinating business partnerships as part of the overall growth strategy. I have bachelor's degree in Tourism Management from the Polytechnic of Namibia and a master's degree in International Business from the Autonomous University of Barcelona. One of my many aims over the next 2 years is to expand eco-tourism development by engaging local community members to participate in tourism enterprise development as a means of realizing sustainable tourism in Namibia.

### You were selected for the 2014 Washington Fellowship, please tell us a little bit about that?

The Mandela Washington Fellowship is the flagship program of the US President's Young African Leaders Initiative (YALI). We were nine from Namibia that was selected from almost 600 that started the application process. Our 6 week academic coursework and executive leadership training focused on one of three tracks: business and entrepreneurship, civic leadership, or public management. The formal university programming was augmented with workshops, mentoring, and networking opportunities with leaders in different fields. I had the great honour to spent time at Dartmouth College, an Ivy League university, in New Hampshire focussing on the business and entrepreneurship track. I have a renewed sense of hope for the African continent after spending

time with these fellows. The whole program concluded with a 3 day summit in Washington DC where we had the privilege to see various speakers including President Obama, The first lady Michele Obama, and the Secretary of state, John Kerry.

### Brief us on your business?

I started a small tour facilitator called Lark Journeys that organises tours and safaris in Namibia. We started on the simple premise to share the incredible beauty, pristine landscapes and diverse cultures of Namibia with the rest of the world in a sustainable manner. I run the company with the knowledge that wildlife conservation and the sustainable utilization of Namibia's resources are paramount in ensuring that the benefits derived from tourism will be for the long run. In addition I believe that any form of tourism should be of benefit to the local communities where these tours are run. We organise self-drive trips, privately guided trips, flying safaris or simply accommodation and car rental bookings. You can contact me on [gregory@larkjourneys.com](mailto:gregory@larkjourneys.com)

### Is self employment really the answer for Namibian youth and why?

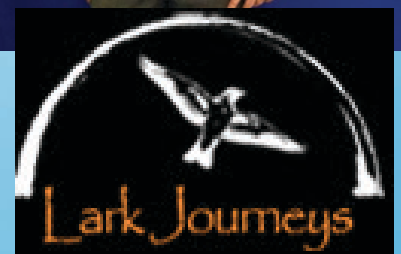
Self-Employment and entrepreneurship can play a critical role in creating employment for the Namibian youth. It is an essential foundation for a dynamic private sector. Saying that I do not believe that everyone should be self-employed and we should not strive for that. Not everyone wants to be self-employed and many might prefer an 8 – 5 job. There is nothing wrong with this. I believe we should rather strive to foster an entrepreneurial culture and create an enabling environment where innovation

is encouraged and youth are given the opportunities and skills needed to expand on their ideas and make them a success. Entrepreneurship and self-employment will play a key role in the assisting the bottom income groups climb up the wealth ladder

### Advice to aspiring entrepreneurs?

Don't think your idea is unique. Whatever idea you have, there are probably hundreds if not thousands of people that have a similar idea. The important thing is Execution. What will set you apart from the competition is how you execute your idea! You should therefore not be afraid to share your idea and invite feedback.

There is always competition! I have heard some people say that they have no competition. This is never the case. If you cannot identify your competition: look harder and beyond the obvious.





# Impressions from MALTAS USA WORKING HOLIDAY 2015



New York Time Square Madness with Gertrude Apollus



Prof. Emmanuel Krieke, Gertrude Apollus, Dr. April and Prof. Gilbert Collins at Princeton University



MALTAS attending Princeton University Orientation 2015



New York Downtown



Miami Train Station Downtown

MALTAS 2014 at Babson School of Entrepreneurship in Boston with Executive Staff Members







Statue of Liberty



Miss Maltas and Miss Spain meeting at the Miss Universe 2015 in Miami



Dr. April meets Miss Brazil at the Miss Universe Peagant in Miami



Miss Venezuela Migbelis Castellanos and Dr. April in Miami



**MALTAS 2014**  
**conquered**  
**AMERICA ...**

**Watch out for**  
**2015 !**

